



Governing Board Meeting Minutes 25 January 2018, 6:00 pm EST

Attended: Rev. Elder Rachelle Brown; Kimberly Brown; Rev. Victoria Burson; Angel Collie; Dr. Mark Dagleish; Jakob Hero-Shaw; Rev. Miak Siew, Dr. David Williams; Barb Crabtree, Dir. Of Operations; Jack Hutter, Staff.

Absent: Rev. Joe Cobb

Quorum Established

After a brief welcome and check-in, Rachelle opened the meeting with prayer.

Consent Agenda:

Motion to accept the consent agenda as presented was made by Kimberly Brown.

Motion was seconded by Dr. David Williams

Aye – All members present

No – none

Abstain – none

Motion carries.

Discussion Agenda:

Officer selection: there was discussion about filling open officer positions. David said he would volunteer for the Treasure position as he has had previous experience.

Motion to appoint Dr. David Williams was made by Rev. Rachelle Brown.

Motion was seconded by Kimberly Brown.

Aye – All members present

No – none

Abstain – none

Motion carries.

There is a need for an interim clerk, as Joe will not be able to participate for the next couple of months. Angel agreed to acting as scribe for the meetings. Rachelle and Jack will ensure that emails to the Governing Board during this time get answered in a timely manner.

Motion to appoint Angel Collie as Interim Clerk was made by Rev Rachelle Brown.

Motion was seconded by Rev. Victoria Burson.



Aye – All members present

No – none

Abstain – none

Motion carries.

2018 Budget: There was a discussion of the budget options for 2018 which was led by Barb. She reviewed a PowerPoint presentation on the budget. Barb stated that there are several options that could be selected for 2018. It was noted that 2017 was a difficult financial year. Since the end of 2008 stock market crash there has been tremendous stress on our income. This has been going on for 9 years. We continue to experience a decline in income and pressure with the ministry needs we see, and being able to fund them. That has been where the focus and conversation has been.

In 2017 our average monthly income was \$110,00 with our expenses at \$135,000. We were attentive as we could be to manage expense, but payroll is our biggest expense. In moving into 2018. The payroll is 2/3 of expense budget generally. Our payroll is consistent between the 2017 and 2018 budget.

For 2018, assessments from churches is half of total income budget, 48%. Next biggest chunk is development at 24%. We also have a goal to raise funds for the BE-A-GEM Program to bring people to General Conference. We hope for partner funds for IBA churches. Rest of the pieces is made up of smaller dollar amounts from things like events and trainings, general conference, fees & services. In the next few weeks GC will open Registration. We do that because we can have cash to make deposits, bring worship team together, etc. Most of the income is deferred income. We only “earn” in the year the amount we will spend. In 2018 it’s cost neutral but in 2019 we see income and expenses.

Mark asked a question: Are we still using Donor perfect? Rachelle responded that yes for Moderators Circle. It’s been cleaned up and all statements have gone out. We use Sales Force for events like General Conference. We are saving money by using Sales Force and Eventbrite. We should have a good idea about what to do with Donor Perfect by the end of the year.

Rachelle advised that in 2016 all Income and expenses were organized by offices. In 2017 we shifted to a Projects/Programs/Pilots based income and expense model. So now what you see is what ministries we fund and how our money is used.

Mark asked if there is a plan to put property sale money into sustainable and ethical investments? Rachelle said the property sale is not in the 2018 budget since we don’t know when and for how much it will sell, and at this point is not guaranteed money.



Kimberly said that we haven't decided as a board, but we would use some of the money to put back towards any money borrowed from investments/accounts and would be a repayment option to replenish investment and other accounts.

Rachelle also discussed that we have not heard back from the Assessments Review Commission which could impact funding. Until that happens, we can only go on current data. With all of that said it's important for us to realize that church assessments are variable and we do need to shift and recognize churches as major donors not transactions and fees. They are the greatest donors and treating them as donor might really shift our relationship and encourage more generous giving.

The question regarding the 2018 budget, is testing the waters of what level of risk we want to take. If we take too great of a risk, it won't help us for trying to get grants. How do we increase our monthly giving without cannibalizing churches? How do we do campaigns that work with church and not around them? We need to adjust our ministry plan and decide what our risk should be. This was presented this to SLT. They will forgo face-to-face meetings as a cost saving item. We are looking at other little things that could help us get closer. We just need to look at it bit-by-bit and line-by-line. The Finance Committee will be taking a closer look and making recommendations.

There was a question about how the GJI affects the budget. The GJI is its own 501 C3; and therefore, does not have an impact on MCC's budget.

The GB determined that there was not enough information to decide on the budget for 2018, so it was tabled. Another meeting is scheduled for two weeks to continue the budget discussion.

GJI Official Status with MCC:

Motion to officially recognize the Global Justice Institute (GJI) as an Aligned Non-Governmental Organization with a relationship with MCC was made by Rev. Rachelle Brown.

Motion was seconded by Dr. Mark Dalglish

Aye – All members present

No – None

Abstain – None

Motion carries.

Australia Federal Organization – Authorization and funds to submit application:

Motion: Collaborate with MCC leaders in Australia to become a federally registered religious organization in Australia. The Federal corporation in Australia would be called "Metropolitan Community Churches Australia Ltd" was made by Dr. Mark Dalglish.



Motion seconded by Kimberly Brown.

Aye – All members present with one abstention

No – None

Abstention – Dr. Mark Dagleish

Motion carries

Motion by Dr. Mark Dagleish to:

1) Approval to register NSW-based “MCC in Australia” as a registrable Australian body.

2) Release of \$395 AUD for the purposes of registration of MCC in Australia as a National body so as to allow recognition of Australia-based MCC clergy as marriage celebrants in Australia.

3) Approval of the NSW MCC in Australia charter as the charter for the nationally-recognized MCC in Australia

4) Changing the signatories to the MCC in Australia bank account to Rev Karl Hand, Mr. Stuart Sutherland, and Dr. Mark I Dagleish

Motion seconded by Kimberly Brown

Aye – All members present with one abstention

No – None

Abstain: Dr. Mark Dagleish

Committee Selection: Rachelle asked Angel and Jakob if they were comfortable with the committees they are currently on. Both answered yes. As the time of the meeting was drawing to a close, the committee selection was deferred until the next meeting. The two most vital committees are the MNC and the GBNC.

Executive Session: the meeting moved into Executive session.

Closing Prayer – Miak closed the meeting with prayer.