

Moderator's Report

17 Nov – 14 Dec 2017

(The format of this report reflects Essential and Transitional Functions of the Interim Moderator)

Essential Functions

As the CEO of MCC, head-of-staff in leadership and management of MCC staff

- Reviewing 2017 and creating Year in Review of Programs, Projects, and Pilots.
- Working with SLT to create a 2018 Budget.
- Communicating with staff to address concerns.
- Consulting with Council of Elders to assist in crisis management and participate in next steps.

Leads the execution of MCC governance as the Moderator of the GB

- Completing the steps in an executive search to replace 3 board members with qualified International and Diverse candidates.
- Created and shared a Project Plan with the full GB from Jan 2018 – July 2019 for Committees and the GB to add tasks.

Assures sound financial management of MCC, fiscal accountability and overall development plan

- Budget planning for 2018.
- Releasing End of Year Campaign on 14 December 2017.
- Finalizing 2018 Development Plan and Budget.

Leads MCC in shaping and living its values, mission, and vision as the visionary/futurist

- Exploring identity and positioning of MCC based on spiritual needs which emerged during Listening Tour.

As the primary pastoral and prophetic leader of the denomination

- Installation of Rev. Wendy Woodruff at Church of Our Savior, Boyton Beach, FL.
- Celebrated anniversary and preached at MCC of the Palm Beaches, West Palm Beach, FL.
- Celebrating church anniversaries with letters and videos as needed or requested.
- Retirement letters as requested.
- Pastoral notes of condolences at the passing of Rev. Jim Burns to the church and his close friends.

As a spokesperson for MCC

- Signature on multiple issues in letters through activist organizations.
- Profile released in Windy City Times 13 Dec 2017. Interview conducted via email in late November. <http://www.windycitymediagroup.com/lgbt/MCC-elder-talks-Cajun-roots-faith-and-lesbian-polyamorous-relationship/61355.html>
- Social Media postings for Transgender Day of Remembrance 20 Nov and World AIDS Day 1 December.

Transitional Ministry Functions

Preparing the Way

Finalizing Listening Tour report and summary for COE and GB review

Process Facilitator

- Identifying a mediator for CRRLT and PAD Working Group and next steps for dialogue. Receiving referrals. Two recommendations were unable to assist us in the process.

Change Mentor

- Speaking with persons individually as requested or available to address concerns during a time of change.
- Reminding leadership bodies of the transition process and assuring them of the commitment from leaders to move forward in healthy dialogue.

Leader of Healing

- Continuing dialogue around concerns raised by US Persons of Color and working with Council of Elders to address concerns in tangible ways in 2018

Innovator and Revivalist

- Completing the process towards hiring of an Associate Director who will lead a new and robust International Inclusion and Diversity program.
- 2018 planning for Diversity and Inclusion conversations at the local church level, MCC identity and positioning based on Listening Tour feedback, and finalizing materials to address Spiritual Needs observed during 2017.

Systems Coach

- Analyzing perceptions and possible causes for a culture of suspicion expressed in many areas of the organization.

Head of Staff in Transition

- Continued communication with realtor listing the Sarasota Property.
- One-on-One conversations and pastoral messages to Staff.