FAQS FOR MCC STAFF RESTRUCTURE ANNOUNCEMENT

Why do we need to do this reorganization now?
The global MCC community needs to fully live into our Mission, Vision, and Core Values. MCC’s prophetic call includes adaptive flexibility and strategic vision to meet spiritual needs of the people and embody both movement and church.

Emerging church development experiences over the last three years revealed a strong interest for new MCC ministries and churches around the world. Streamlining the work of church and ministry formation within the same office creates an exchange of best practices, mentoring, partnering, and training between new and existing churches which the new Office of Church and Ministry Development can provide.

The administration of Networks has resided within the former Office of Church Life and Health. The new structure will transfer the administration of Network leadership for Australasia, Asia, and Africa to the new Office of Church and Ministry Development along with encouraging local lay and clergy leadership in every global area.

The field of diversity and inclusion has demonstrated over the last few decades that the work of culture change and adaptation to greater inclusion across an organization has the greatest impact when the agents for change are within the top executive office. Additionally, awareness and education are vital at the local level due to the vast differences in contexts across MCC. The need for diversity and inclusion is greater now than ever around the world. This restructure provides additional resources and empowers local churches, ministries, and leaders impacting the greatest number of persons across the denomination.

What benefits will local churches see from this new structure?
The expanded Office of Church and Ministry Development (OCMD) will streamline support of local churches and ministries at every stage. The work of this office will include development of resources based on best practices within MCC and other communities of faith.

Local churches and ministries will also receive programming and direct support to facilitate dialogue and education in areas of diversity and inclusion relevant to the global context.

When do these changes become effective?
The restructure of existing staff transitions begins 1 September 2017 and continues into October 2017.
Who will lead the Diversity Working Groups?
The Diversity Working Groups consists of volunteers who represent diverse constituents within MCC. The new Associate Director of International Diversity and Inclusion will be hired by late September 2017 for onboarding in October 2017. This new Associate Director will meet with the Diversity Working Groups to discern a role in the new structure which includes a focus on local churches and ministries, resources, and training.

Who will oversee partners organizations, associations, and aligned ministries?
The Office of the Moderator is charged as a spokesperson for MCC and building relationships that ensure MCC lives into the Mission, Vision and Core Values. This accountability includes strategic alignment, association, and partner organizations.

How does the new structure improve our focus on diversity?
This restructure significantly increases the commitment to International Diversity and Inclusion through dedicated resources by MCC with a focus on local churches and ministries.

Contact the Communications Team with your questions: Communications@MCCchurch.net.