

## GOVERNING BOARD MEETING

**May 15, 2012 – 5:00 to 6:30 PM EDT**

---

### VISION GOALS FOR 2012:

- ❖ Build leadership development into all we do, particularly with young adults.
- ❖ Communicate to the world with passion and clarity who we are -- and that “we want to know you!”
- ❖ Give priority to churches that demonstrate signs of health and growth.

### OPEN QUESTIONS FOR 2012:

- ❖ What is our vision for funding ministry?
- ❖ How can our young adults help us to imagine and articulate a future for MCC? (Joel 2: 28 - "And that's just the beginning: After that— "I will pour out my Spirit on every kind of people: Your sons will prophesy, also your daughters. Your old men will dream, your young men will see visions. I'll even pour out my Spirit on the servants, men and women both...")
- ❖ What is needed to enhance our global ministry and structure?

### ATTENDEES:

Rev. Elder Nancy Wilson, Moderator, Rev. Robert Griffin, Vice-Chair; Bryan Parker, Secretary; Liz Bisordi, Treasurer; Raquel Benitez, Rev. Onetta Brooks, Rev. Tony Freeman, Kareem Murphy, Bryan Parker, Rev. Candace Shultis, Linda Beckstead (Staff suppo

## AGENDA

### **I. Welcome and Opening Prayer**

Nancy led the group in time of checking in.

Nancy also noted that Candace’s letter is having good effects. Candace sent out our first email about the monthly donor campaign.

Robert opened the meeting in prayer

### **II. Consent Agenda**

- Minutes of March 8-10, 2012 Meeting from Bryan
- Moderator’s Report from Nancy
- Director of Operations financial reports from Barb
  - March P & L
  - March 31 Balance Sheet
  - Budget Summary at March 31
- ITF May Report from ITF

MOTION 05.15.12.01: Move to accept Consent Agenda made by Onetta, seconded by Bryan  
M/S: Approved

### **III. Review of Turnaround Plan**

- Conversations with churches, goals, plans
- Monthly donor campaign update

#### **CONVERSATIONS WITH CHURCHES, GOALS & PLAN REVIEW:**

Nancy: Thank Liz and Finance Committee and Barb for really helping us prepare for this meeting and make good progress on this plan. The Guide is the Financial Recovery Project Plan.

Liz: This spreadsheet is a place where we can track (progress). I'm hopeful this will work for us as a living, breathing document. So we can say how we look, how are we trending, the recovery plan.

If you need the big picture to begin, most about of the plant is about tithes and getting more churches to be part of the Generous in Faith giving.

Nancy: There are some churches that are chronic. Some have issues. Some are current and faithful. And then a review of the recovery plan. There were some specific financial goals. We will ask staff to update monthly.

Nancy: Take time to look at "What We Do" document. We have a sample letter that we'll send to churches, working on talking points, covenant materials. Have dates for all the conversations by June 1. This project will go over next three to four months.

We will also want to do this with churches that are doing well so that we are also in contact with them.

Any questions about plan for restructuring ARs?

Kareem: You said you wanted to have dates of churches by June 1. When can we have that letter?

Nancy: On chart: by 22<sup>nd</sup>.

The Board then spent time reviewing the plan and assigning members of the board and staff to hold conversations with individual churches.

Monitoring the tithe level. Got news from Tammy, we are higher than we normally are. Five Sundays.

We continue to watch cash flow every day.

#### **MONTHLY DONOR CAMPAIGN UPDATE:**

Nancy: I'm feeling good about that. We are doing our direct mail piece in for the first time in many, many years. There will be a campaign that people will see. And people have been doing their asks.

Kareem: I had a list of 15 or so from the DC church. I think we have ten of them to make some level of commitment. It was simple to ask.

Nancy: SLT doing this as well. Onetta, one (donor) from you. I hope others are able to do that. Candace, we got several from your church.

Candace: Probably was from the email. We talked about it in the staff meeting.

Liz: You were going to post your plan. Take a look at the plan and activities.

Kareem: The goals are clear, but clarifying question around triggers. You said you'll be closely monitoring, what if we are not meeting our goals. What's the trigger? As much as we are monitoring expenses, but if we are not...

Nancy: The trigger will be that we can't spend more than taking in. We are working to correct that. Our payroll will go down. Ken will be going half time. If we don't meet our goals, we'll have staff cuts. We're prepared to do that.

Liz: We're building more discipline in the process for visibility. The discipline is there in a different way, weekly review and report to Finance Committee. Take corrective action. Those kind of things; more proactive.

*(Robert had to excuse himself from the meeting in order to catch a train to Boston)*

#### **IV. Preliminary Plan for August Face-to-Face Meeting** **Kareem**

Kareem presented options for holding the August meeting at a less expensive cost of having the meeting at a local church. King of Peace MCC has volunteered their space and services. Options for less expensive travel and accommodations are being reviewed, including donations of frequent flyer miles, hotel discounts, etc. Bryan has the ability to have get rooms at the Westin Tampa for \$89 a night. We will also seek local MCC's to volunteer to provide meals.

Candace: If Tampa and Trinity don't respond, we (KOP) can take care of that.

Nancy: Thank you, Kareem. Are people ready to do this?

MOTION 05.15.12.02: Move to hold the August face to face meeting in St. Petersburg, FL implementing cost cutting measures as discussed made by Onetta, seconded by Candace M/S: Approved

#### **V. Virtual GC Feedback** **Bryan and Onetta**

Bryan: I sent a Powerpoint with the survey results. We didn't get as much participation on the survey as we did with the virtual GC therefore the numbers may not be accurate.

I want thank Onetta for the reflections she put together on the special virtual GC and apply those along with the survey results into a Lessons Learned and Best Practices document for future virtual conferences.

Nancy: You may want to put it together in a webinar. We're having a lot of success with webinar. The elders are setting up a webinar for clergy call. That webinar will take place in July for anyone who wants to understand that process.

Bryan: I'd like to package it in a way to share with others. I think it's important to share what we heard from them, acknowledge the concerns, and that we recognize this type of voting and communication is the future.

Onetta: Some of the lessons learned are how to use technology, tithing, getting network leaders talking about it. Some lay delegates think they have to vote with their pastor rather than that they vote to represent their congregation.

Bryan: All important lessons to help educate lay delegates for both virtual and regular General Conferences.

Onetta: Unrelated to Virtual General Conference feedback we are suppose to enter into the minutes the results of virtual voting the GB did for the Turn Around Plan.

Bryan: Those results were recorded as an addendum to the 4/17/12 minutes which we approved in the consent agenda.

**VI. Review Action Items/Meeting Evaluation** Nancy

Nancy: Spent time to review Turnaround Plan, implement it. Donor Campaign. Approve preliminary plans for the August meeting. Virtual Conference report. Entered into minutes the vote for the Turnaround plan.

Nancy: Meeting Evaluation: I appreciate how much work Liz has done for this Turnaround Plan and I appreciate that.

**VII. Closing Prayer:** Liz (Linda left after prayer)

**VIII. Executive Session** – GB went into executive session for 15 minutes to discuss recent communications sent to the GB.

- MON 18 JUN 12 5:00 PM EDT\*
- TUE 17 JUL 12 5:00 PM EDT\*
- THUR 2 AUG – SAT 4 AUG 12, (SLT time TBD)\*\*
- TUE 21 AUG 12 3:00 PM EDT (IF NEEDED)\*
- TUE 18 SEP 12 5:00 PM EDT
- TUE 16 OCT 12 5:00 PM EDT
- TUE 20 NOV 12 5:00 PM EST
- TUE 18 DEC 12 5:00 PM EST

\* Note Time Change

\*\* TBD, arrive for meeting WED 1 AUG, depart 5 AUG