



METROPOLITAN COMMUNITY CHURCHES GOVERNING BOARD MEETING MINUTES

30 January 2014 – 4:00 - 5:30 p.m. EST; 20:00 - 21:30 GMT/UTC

UFMCC FIVE-YEAR STRATEGIC PLAN (2014-2018) Breakthrough Objectives:

1. **Global Growth:** Become a growing multi-cultural, international, spiritual community.
2. **Justice:** Boldly claim our prophetic role as a justice movement for the 21st century.
3. **Congregations and Ministries:** Expand the number of healthy, vibrant churches and ministries.
4. **People:** Cultivate, nurture and deploy lay and clergy leaders that are equipped and empowered to carry out our global mission.
5. **Finances:** Build a culture of generosity to achieve our vision and mission.

OPEN QUESTIONS FOR 2014:

What will it mean to be MCC in 2023?

What is our vision of MCC as a culturally diverse, international movement?

ATTENDEES

Rev. Elder Dr. Nancy Wilson, Moderator; Rev. Onetta Brooks, Vice Chair; Kareem Murphy, Secretary; Gail Rissler, Treasurer; Raquel Benítez-Rojas; Sarah-Jane Ramage; Rev. Dr. Robert Griffin; Rev. Dr. Carol Trissell; Rev. Clinton Crawshaw; Barbara Crabtree, Director of Operations; Linda Brenner-Beckstead, Staff Support.

I. Consent Agenda (Nancy)

- Minutes of 18 December 2013 meeting
- Moderator's Report (January 2014)
- Moderator's 2013 Performance Evaluation
- Director of Operations financial reports
 - November, December 2013 Final Reports: Profit and Loss, Balance Sheet, Budget Summary
- Acknowledge approval of two email votes:
 - 1) January 2014 Awards, 01/04/14, 01/08/14) – vote was YES-8, ABSTENTION-1; MOTION PASSED; and
 - 2) Statement of Faith Commission members (01/08/14) – vote was YES-8, NO-1; MOTION PASSED.

GOVERNING BOARD MOTION 143001.1: Motion to approve the consent agenda made by Onetta, seconded by Robert. MOTION PASSES UNANIMOUSLY.

II. 2014 Budget Review/Approval (Gail/Barb)

Barb noted that Cash flow in January has been very strong, the strongest cash flow since she has been on staff. Many churches are trying to catch up. As you think about writing notes and thanking them, it would be good to acknowledge that they have been timely. Nancy added that

she sent handwritten notes to every church that got caught up. Barb added that there were no red flags, I feel good about our position about going into the budget.

GOVERNING BOARD MOTION 143001.2: Motion to approve the 2014 base budget made by Gail, seconded by Carol. MOTION PASSES UNANIMOUSLY.

Gail noted that everyone should have had opportunities to review the updated, multi-year funding for new ministries. It reflects and is consistent with the base budget and the strategic plan. She complimented the work of the Senior Leadership Team (SLT). Gail called attention to the \$10,000 from Operations funding source and said that because we are in good financial position, it should not be cause for worry.

Kareem asked that because so much of the proposed use of investment income was to support Global Growth, was it reasonable to expect a review of progress through the lens of the strategic plan. Nancy said yes, that it would be included in the March face-to-face meeting and 3-4 times a year thereafter. Kareem also asked that, under Global Growth, if we are looking at other sub-groups beyond Hispanic churches in US. Nancy said yes, there is.

GOVERNING BOARD MOTION 143001.3: Motion to approve the use of investment income in 2014 to support the strategic plan ministry programs proposed by the Senior Leadership Team made by Gail, seconded by Raquel. MOTION PASSES UNANIMOUSLY.

Gail gave a shout out to SLT and Finance Committee.

III. Governance

○ **Addendum 4: Ministry Leaders Code of Conduct Update (Onetta)**

Onetta noted that we received the changes to the Addendum 4 from Rev. Elder Dr. Mona West on behalf of the Office of Formation and Leadership Development (OFLD) covering ministry leaders. She asked if there were any questions to address, and if not, if we were ready to vote.

Robert questioned the order of consideration, noting the problem created if the Governing Board amends the document (it has to go back to the Council of Elders). He also shared a concern around reference to a social media policy in development and the need for consultation with young adults. Nancy agreed that we should put off a vote until February and Robert said he would direct his concerns to Mona. Nancy also said the Council of Elders would review it once again before it goes back to the Governing Board.

○ **Approval of Young Adult(s) to GB meeting (Onetta)**

The plan is to include two young adults at the March face-to-face and there is a recommendation to consider Rev. Brian Hutchison and Lauren Bennett. Robert asked where the funding was coming to support this, and Onetta and Nancy answered that it was under Governing Board expenses. Gail added that because she lives Florida, Lauren would not have travel expenses. Kareem noted that we had a small pool of applicants and that we need to do more to engage young adults in these types of opportunities. He added that Brian and Lauren are great. Nancy said that we had a limited pool but that was because they were already vetted (though the Leadership Mentoring Program), and that she agreed that more outreach is needed. Onetta reviewed the process used for this selection.

GOVERNING BOARD MOTION 143001.4: Motion to extend an invitation to Lauren Bennett and Rev. Brian Hutchinson to attend the March 2014 face-to-face meeting as young adult representatives made by SJ, seconded by Robert. MOTION PASSES UNANIMOUSLY.

- **Travel plans for March face-to-face Meeting (Linda/Onetta)**

Reviewed transportation for volunteers. Onetta and Nancy will determine possible Ash Wednesday plans. Nancy said that Dr. Kwok Pui Lan (Episcopal Divinity School) will be with participate, and it will be a powerful opportunity. Onetta said that if anyone wanted a particular topic discussed to send it to her. Nancy is working with Robert and the Development Committee for a presentation around Governing Board members fundraising efforts. SJ will lead a discussion on Assessments. Gail asked to have Darlene available for a discussion on the large adjustments to global ministry.

Carol led a closing prayer.

The open portion of meeting ended at 4:38 p.m. EST / 20:38 GMT.

IV. Executive Session

The Governing Board went into Executive Session. It concluded at 5:03pm EST/ 21:05 GMT.

Governing Board Meetings

6-8 March 2014

Thursday, 24 April 2014

Thursday, 29 May 2014

Thursday, 26 June 2014

Thursday, 31 July 2014

21-23 August 2014

Thursday, 25 Sept 2014

Thursday, 30 October 2014
Thursday, 20 November 2014
Thursday, 18 December 2014

STANDING COMMITTEES

Finance – Gail Rissler, Chair; Raquel Benítez-Rojas; Rev. Dr. Carol Trissell; Rev. Onetta Brooks; Liz Bisordi (consultant); Barb Crabtree, Director of Operations

Development – Rev. Clinton Crawshaw, S.J. Ramage, Rev. Dr. Robert Griffin

Governance - Rev. Onetta Brooks, Chair; Raquel Benítez-Rojas (Policy)

Strategic Planning – Rev. Dr. Carol Trissell, Chair; Gail Rissler, Kareem Murphy

Communications - Rev. Dr. Robert Griffin, Chair; S.J. Ramage, Kareem Murphy

AD HOC COMMITTEES

Audit - Rev. Dr. Robert Griffin, Chair; Kareem Murphy, Marvin Bagwell, Marsha Warren

Moderator Nominating Committee Alternates - Rev. Onetta Brooks (in progress)

Task Force for Retirement for Clergy Outside the US: (tabled)

HR Employee Manual Review Ad Hoc Committee: Kareem Murphy, Rev. Onetta Brooks

Assessment Ad Hoc – SJ Ramage, Chair; Kareem Murphy, Gail Rissler and Rev. Dr. Carol Trissell