



GOVERNING BOARD MEETING

20 November 2014 – 4:00 – 5:30 p.m. EST; 21:00 - 22:30 GMT/UTC

Adobe Connect: <http://connectpro65389412.adobeconnect.com/gbmonthlymeeting/>

For Audio Connection, the call-in numbers are:

Canada 888-444-4129; UK 08081689722; US 866-266-3378;

ID is 310-360-8640, Password is 90069

UFMCC FIVE-YEAR STRATEGIC PLAN (2014-2018) Breakthrough Objectives:

- 1. Global Growth:** Become a growing multi-cultural, international, spiritual community.
- 2. Justice:** Boldly claim our prophetic role as a justice movement for the 21st century.
- 3. Congregations and Ministries:** Strengthen our congregations and ministries.
- 4. People:** Cultivate, nurture, and deploy lay and clergy leaders that are equipped and empowered to carry out our global mission.
- 5. Finances:** Build a culture of generosity to achieve our vision and mission.

OPEN QUESTIONS FOR 2014:

What will it mean to be MCC in 2023?

What is our vision of MCC as a culturally diverse, international movement?

ATTENDEES

Rev. Clinton Crawshaw, Vice Chair; Sarah-Jane Ramage, Secretary; Gail Rissler, Treasurer; Raquel Benítez-Rojas, Rev. Onetta Brooks, Rev. Dr. Robert Griffin; Kareem Murphy, Rev. Dr. Carol Trissell, Barbara Crabtree, Director of Operations; Linda Brenner-Beckstead, Staff Support

APOLOGIES

Rev. Elder Dr. Nancy Wilson, Moderator (sabbatical)



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AGENDA

4:00 Welcome and Opening Prayer

Clinton

Clinton asked Onetta to moderate call due to illness.

Opening prayer: Onetta

Check-in: Identify one thing thankful for.

- **Special prayers (Robert)**

Clinton and healing from flu.

Carol and Spirit of Hope MCC

Nancy – final ten days of sabbatical

4:15 Consent Agenda

- **Minutes: 21-23 August 2014**
- **Minutes: 30 October 2014**

SJ

SJ

Motion: Robert. Second: Carol. Passes unanimously.

4:20 Discussion Agenda

- **Finance Committee (45)**

Gail/Barb

Barb: Budget proposal documents were emailed round during the week.

There will be no vote at this time. The objective is to listen with ear to clarity and understanding and to discuss questions. And to prepare for one-on-one and small group discussions that Janine McCarthy will arrange between first and third of December.

There's not a lot of change in direction here. It's all about income. It will be important to monitor assessments and expense and managing cash flow.

We remain on a path of financial stability and wholeness.

There are key assumptions for 2015 Base Budget. We are exceeding income this year both for accrual and cash. We built in a 2% increase. It's not aggressive, but it feels good to write a number there.

The development initiatives will expand modestly over the year. In 2014, we built ambitious goals for Moderator's Circle and key





donors. We've seen modest increases in MC, We will need to continue to focus next year to overcome loses: that don't renew, and additional gain.

In terms of key donor, we had an aggressive goal for 2014. It's been slow to get traction.

Carpenter Grant funds, had a new Carpenter Grant for Online Learning Center. We will not have anything to carry over for Clergy Wellbeing. The Online Learning Center has been slow to start and will have funds to carry over. OFLD is working on another Carpenter Grant, but don't have information to build it into base budget.

Key numbers and trends.

2015 Base Budget income compares to projected end 2014. We are essentially where the last couple of years of projection have ended.

Underrunning the investment by \$65k and Base Budget by \$125k. Since we haven't closed October books, these are the same numbers.

Not funded in 2015 Base Budget:

1. All staff face-to-face meeting: put it in every year and take it out every year.
2. Database: Funds for feasibility study in 2014 investment proposal. With recent change in IT staff, can use staff instead of outside source. We've done an investigation, checked products on market, with result so far, each option has had serious flaws. We'll grapple with this and make a recommendation.

Not Funded but may come from Investment Initiatives.

1. Development person
2. Church Growth positions.
3. Training for Lay and Clergy
4. Wellbeing Coordinator

Investment Proposal for \$150k which is in addition to the \$65k carried over from 2014 investment proposals.

○ **Development Committee (5)**

Robert

The Development Committee are endorsing the recommendation to hire a development director. The piece still lying out there is the job description. We need to get that done. Development hire is on track. We are soliciting samples of packages, reviewing it, and sending it to Gil.

○ **Strategic Plan Committee (5)**

Kareem

We got the plan edited and posted. I need to reconvene our committee for deliverables due at the end of the year.



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- **Assessments Policy- updates (5)**

SJ

We now have a document to go out for wider consultation. We can then go forward and implement it. We need think about how to do that.

Some feedback might be furious and some might be constructive. It will be sent to Clergy, Lay Delegates and Network Leaders

- **Governance (5)**

Onetta

Committee met in October. There are a number of matters to look at re bylaws and virtual involvement in general conferences

The GB Policy Handbook, we recommend that each committee update policy changes, so that at August meeting, what is handed to new committee has changes that happened that year.

Also, instead of making an addendum, there is a process online for ways committees are handled. The guidance on motions. *MCC Governing Board Processes and Procedures*.

We already know there will be a Special General Conference to affirm Elders. Notification out 45 days ahead of time: May 27 and 28, 2015.

You've also received English MNC survey results. Elisa will give update for MNC at 6 p.m. webinar.

Last: GBNC will begin meeting in 2015.

- **Communications (5)**
 - **Next Webinar**

Carol

December 2nd webinar: I've had questions about efficiency and way forward. I haven't started publishing for the webinar.

We talked about MNC update.

We discussed the effectiveness of the webinars and concluded that a single late session would be best.

- 2015 Meetings (see next page) and Locations (informational)

Onetta: Both meetings are at King of Peace. The location and dates are firm.

Barb: We'll select a retreat setting for the two-day meeting.

- Statement of Faith Commission Report provided (informational)

Appreciation for submitting year-end summary. MNC will send one as well.

5:25

Review



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Action Items/Meeting Evaluation

Clinton

1. Edits for August minutes are done and reflect vote
2. Assessment Ad hoc to submit to Lay and Clergy to get feedback.
3. We will have one webinar December 2nd at 6 p.m.

Onetta: Motion to Adjourn, Second: Robert.

5:30 Closing Prayer (Kareem)



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2014 Governing Board Meetings

Thursday, 18 December 2014

2015 Governing Board Meetings

Thursday, 22 January 2015, 4:00-5:30 p.m. EST / 21:00–22:30 GMT/UTC

Thursday, 26 February 2015, 4:00-5:30 p.m. EST / 21:00–22:30 GMT/UTC

March Face-to-Face Meeting: King of Peace MCC (fly into TPA)

Arrive 4 March 2015

Meet 5-7 March 2015 (group dinner on one of these nights)

Depart 8 March 2015, flights beginning at 4 p.m.

Thursday, 23 April 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

Thursday, 28 May 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

Thursday, 25 June 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

Thursday, 23 July 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

August Face-to-Face Meeting: King of Peace MCC (fly into TPA)

Arrive 25 August 2015

26-28 August: Meetings

29 August 2015: Joint GB/SLT Moderator Transition Retreat - DaySpring

30 August 2015: Joint GB/SLT Meeting, concludes by 5 p.m., earliest flight: 7:00 p.m.

Thursday, 24 September 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

Thursday, 22 October 2015, 4:00-5:30 p.m. EDT / 20:00–21:30 GMT/UTC

Thursday, 19 November 2015, 4:00-5:30 p.m. EST / 21:00–22:30 GMT/UTC

Thursday, 17 December 2015, 4:00-5:30 p.m. EST / 21:00–22:30 GMT/UTC



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STANDING COMMITTEES

Finance – Gail Rissler, Chair; Kareem Murphy, Rev. Dr. Carol Trissell; Marsha Warren; Barb Crabtree, Director of Operations

Development – Rev. Dr. Robert Griffin, Chair; Rev. Clinton Crawshaw, Gail Rissler, Rev. Dr. Nancy Wilson (until shift to new staff person)

Governance - Rev. Onetta Brooks, Chair; SJ Ramage, Rev. Clinton Crawshaw

Strategic Planning – Kareem Murphy, Chair; Gail Rissler, Raquel Benítez-Rojas

Communications - Rev. Dr. Carol Trissell, Chair; Kareem Murphy, SJ Ramage

AD HOC COMMITTEES

Assessment Policy – SJ Ramage, Chair; Rev. Dr. Robert Griffin, Kareem Murphy, Rev. Dr. Carol Trissell [Note: Team will change in March]

Audit – Rev. Dr. Robert Griffin, Chair; Marvin Bagwell, Rev. Onetta Brooks

GB Moderator Wilson Retirement/Compensation – SJ Ramage, chair; Gail Rissler (recruit, John Vespa, Liz Bisordi, Bryan Parker, Marsha Warren) Barb Crabtree, consultant

Joint GB/SLT Moderator Wilson’s Transition (deferring)

Stronger Together Team – Barb Crabtree, chair; Gail Rissler, Rev. Onetta Brooks (through March), Rev. Dr. Nancy Wilson, Rev. Tony Freeman (OCLH), Chris Baker, staff support

STAP (Stay Turned Around Plan) will transition into “Churches at Financial Risk” (Joint Implementation of Assessment Policy Team)

Task Force for Retirement for Clergy Outside the US: (deferring to BOP)

