

Governing Board Meeting Minutes

24 September 2015

When: Thursday, 24 September 2015

Time: 2:00 pm EDT

Where: Virtual via Adobe Connect

Present: Rev. Dr. Nancy Wilson, Rev. Onetta Brooks, Rev. Clinton Crawshaw, Rev. Dr. Carol Trissell, Barb Crabtree, Sarah Jane Ramage, Kareem Murphy, Raquel Benítez, Gail Rissler, Rev. Dr. Robert Griffin, Jack Hutter

Absent: Emily Gaylor

Check In and Prayer:

Special requests – refugees in Europe, Fr. John McNeil and his partner Charlie
Lead in prayer by Nancy

Consent Agenda:

No Moderator Transition Team Report.
Financial Reports moved from Consent Agenda to Discussion Agenda
Receive the BOP report.

Onetta moved to accept the consent agenda, Clinton seconded the motion. Aye – all - MOTION PASSED

Discussion Agenda:

Moderator's Corner: Working with Emily on appeals and year-end asks, and next year's agenda.
Working on Work Plans with SLT
How to move on Strategic Plan going forward

Finance Committee: Needed to switch two entries because two codes were reversed. No changes to totals. Corrected version now on google drive.
Carol made a motion to approve the August reports, Gail seconded the motion. Aye – all – MOTION PASSED.

Motion of Appreciation:

The GBFC proposes a motion of appreciation for Tammy Erwin for her extraordinary service in transitioning MCC payroll to a new vendor, including her work with the new payroll vendor to ensure correct information for all employees and her work with MCC staff to guide them through the transition. Thank you Tammy for this service that is over and above your regular responsibilities!

Carol made a motion to approve the Motion of Appreciation, Gail seconded the motion
Aye – all - MOTION PASSED.

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Clinton suggested that a motion of appreciation be drafted for all staff affected by the changes. It was also suggested that it include the staff that remains.

2015/2016 Budget Update was presented by Barb. (See 2015 Budget Update – GB 24 Sept 2015(1).pptx)

2015/2016 Reduction Summary – since release of newsletter that shared info about the staff reductions and organization realignment, we continue to monitor resources and expect full payroll impact in Jan 2016. We are continuing to seek opportunities to increase our revenues.

Development Committee:

Development Committee did not meet
Will work with Emily
Coordinate with Global Justice Institute

Governance:

GC Business Meeting:

- Case for no virtual voting at 2016 GC
- Low virtual participation @ GC2013
- Due to cost for electronic handheld device
- Higher cost to broadcast from the conference center
- Need to produce GC Procedures Manual

Recommended: No virtual voting

Seating Chart: (see 2015 - Sept 24 Governance Cmte Report rev2.pptx)

GB Master Schedule

- See GC2016 Master Schedule (pdf) in today's meeting box on google drive under Governance Committee Reports folder – overall events for the week of GC.
- See GC2016 Road to GC Business Meeting (excel) in today's meeting box on google drive under Governance Committee Reports folder – contains key events/documents to GB business meeting.

GB Required Presence:

- Please see PPT for what is expected
- Buddy system will be set up where a current continuing GB member will be paired with a new incoming member
- Outgoing GB member terms expire at midnight on 8 July
- New GB members begin on 9 July

GB Policy Handbook Updates: (see PPT presentation for details)

GB Webinar:

- Recommendation for late Oct or early Nov
- Onetta will send dates to coordinate

Offer a motion to express appreciation for all staff affected and those that remain

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Nancy and Onetta will work on the exact wording

Motion: The Governing Board expresses their appreciation for the services of staff members who will be leaving positions by the end of the year: Chris Baker, Florin Buhuceanu, Angel Collie, Sharon Cox, Elder Don Eastman, Rev. Vickey Gibbs and Rev. Kurt Krieger, including those who will continue to volunteer or be funded in other ways. We are grateful for the services of Rev. Ann Craig, as a media consultant, who will be working with in a more limited capacity due to budget cuts.

We extend our gratitude to members of the staff who continue to serve whose hours have been reduced and/or reallocated: Marina Laws, and Rev. Elder Margarita Sanchez De Leon. We extend our appreciation for staff who continues to serve MCC in various roles and capacities: Jack Hutter, Janine McCarthy, Tammy Erwin Shannon Young and Emily Gaylor-Abernathy, Rev. Elder Darlene Garner, Rev. Elder Dr. Mona West, Rev. Elder Tony Freeman, Rev. Pressley Sutherland, Rev. Lisa Heiling, Rev. Dr. Kharma Amos, Linda Brenner-Beckstead, Rev. Jim Mulcahy, Mike Haase, Lauren Bennett, Rev. Elder Hector Gutierrez, Rev. Rachelle Brown, Rev. Cristiano Valero Moreira. We extend our prayers for continued strength and guidance on our next steps.

Gail made the motion to approve, Clinton seconded the motion
Aye – all Motion PASSED.

Action items:

- Finance – on target process
- Maintain income from assessments and donor programs
- Move forward with GC webinar

Closing Prayer: Kareem

Governing Board held an Executive Session