

MCC GOVERNING BOARD
26-28 August 2015 Face-to-Face Meeting Minutes
St. Petersburg, Florida; King of Peace MCC

ATTENDEES

Rev. Dr. Nancy Wilson, Moderator; Rev. Clinton Crawshaw, Vice Chair; Sarah-Jane Ramage, Secretary; Gail Rissler, Treasurer; Raquel Benítez-Rojas, Rev. Onetta Brooks, Rev. Dr. Robert Griffin, Kareem Murphy, Rev. Dr. Carol Trissell; Barbara Crabtree, Director of Operations; Linda Brenner-Beckstead, Associate Director of the Office of the Moderator/MCC Communications Manager; Emily Gaylor, Director of Development; Jack Hutter, Staff Support.

Joint Session with Senior Leadership Team (Sunday, 30 August): Rev. Elder Darlene Garner, Director of OEM; Rev. Elder Tony Freeman, Director of OCLH; Rev. Elder Mona West, Ph.D., Director of OFLD; Rev. Héctor Guitérrez, Associate Director of OEM

GUESTS

Lauren Bennett, MCC Staff (27 August 2015); Young Adults – (27 August 2015); Rev. Elder Candace Shultis (28 August 2015); Elisa Vega-Burns, MNC Chair (28 August 2015)

Wednesday, 26 August 2015

Development Director report

2015 Goals:

- Donor data base – will use Donor Perfect software. Has a Constant Contact interface. Will scour the database for giving potential. Will develop a portfolio of 150 – 200 potential donors
- Create a Clergy Circle – identify clergy in Moderator’s Circle. Revamp Moderator’s Circle to have segregated levels
- Attend Network Gatherings

2016 Goals:

- Identify potential Moderator’s Circle members
- Do mass mailings to clergy
- Create Donor Welcome packets with MCC information and contact info
- Do donor impact updates with a letter at 3 months and again at 9 months
- With Carpenter grant, do written appeals three times a year, create more robust giving, and cultivate major donors
- Do a quasi-capital campaign with matching donors. Go public with it at 60%. Goal is \$250k by General Conference
- Move top level of Moderator’s Circle to Planned Giving
- Communicate when not asking for money

Review of Governing Board self-assessment (Nancy/Emily)

Was only consensus on 12 questions on survey

Action points

Clarify the expectations for incoming GB members/prospective members:

Do webinars with current board members to find out what it's like, i.e.: time commitment, skills/experience, job description, structure – board committees

Expand committee members. Create sub-committees use retired GB members for sub-committees

People from all parts of the world should be represented

Network leaders should be encouraged to put forward candidates

Onboarding process needs to be worked will be reviewed

Some aspects of the assessment will be reviewed in 2016

Thursday, 27 August 2015

Morning Devotion

Welcome virtual guests – Young Adults

Brian Hutchison

Kedrik Brown

Robert Arnau

Angel Becerra

Consent Agenda:

- Moderator's Report
- Director of Operations

Motion to accept the Consent Agenda items was made by Robert, seconded by Onetta, Aye vote was unanimous

Finance Review: (Barb/Finance Committee)

Significant deficit – assessments decreasing

Based on projections and after adjustments reflecting changes already made, deficit for 2015 of \$80K

2015 Global Assessment - declined in US (May-June began to fall off) per Capita giving has been going up but attendance dropping faster than income. This is common to other denominations

Other mechanisms for data collection were discussed and the future impact of the current assessments policy and forthcoming rates changes

Expected changes in 2016/2017 were discussed although the budget process has not yet commenced.

Communications Committee: (Carol/Committee)

Year-end wrap up webinar

Closing MCC LinkedIn account

Motion GBCC-001 – move to close the separate GB Facebook, website and twitter accounts in order to point MCC online presence to the official MCC accounts. made by Carol, seconded by Robert, Aye vote was unanimous

Governance Committee: (Onetta/Committee)

GBNC Update:

GBNC will begin to solicit applications in Sept/Oct

Recommended to appoint an alternate to the GBNC – would have a voice/no vote.

Onetta made a motion to **create an alternate position on the GBNC**, seconded by Carol, Aye vote unanimous

Onetta made a motion to appoint **Bryan Parker as alternate to GBNC**, seconded by Carol, seven Aye votes, Onetta abstained

Policy Manual:

Added Policy 16 during the year

Key Moderator and GB transition dates – done

Moderator Complaints policy– pending

Next step

GB Resolution policy for outgoing Elders – in process

HR Manual suggestions/edits – Manual updates have occurred, need to meet with teams and then roll out TriNet has contributed to the Manual

Shopping for new company and insurance

Bylaws Committee

Changes about lay delegates discussed, specifically allowing churches Bylaws to determine when to elect lay delegates.

Change MNC from 3 to 5 members

Recommendations about future guests at GB meetings

What other groups should be included?

Potential GB candidates

New grads of Lead program

Participation of those taking MCC Polity Class

Moderator Transition Team: (Kareem)

Organization: Regrouped the working document into four workgroups: Ceremonial, Staffing, Onboarding, and location for denominational offices.

Timeline: Maintaining recommended timeline

Third Quarter 2016 Governing Board & SLT Meetings

October 2016 installation target (weekend of October 14)

Propose moving Governing Board/SLT/Elders meeting to coincide with installation

Motion for Moderator Transition Team to hold joint meeting in conjunction with new moderator installation in October 2016 was made by Carol, seconded by Robert, Aye vote was unanimous

Work on getting sponsorship to pay for meeting and installation

Emily facilitated Elevator Speeches:

Reason for them was to get everyone on same page as it relates to some of the requirement of grant writing

Update on 50th Anniversary Committee

Need a little more time to bring it together

GC Update:

Motion made to accept the report was made by Gail, seconded by Carol passed unanimously

The Young Adult virtual guests thanked the GB for including them

A motion to thank them for their participation was made by Robert, seconded by SJ, Aye vote was unanimous

Give or Get Resolution:

Motion made to accept the resolution as amended was made by Robert, seconded by Carol, aye vote was unanimous

Friday, 28 August 2015

Review of the Statement of Faith Commission: (Candace)

The commission reported on the work of the commission. The report will be published in English, Spanish, German, Portuguese. The work has been a challenge with many lessons learned.

“Statement of Faith” – one page, multiple pages of footnotes and addendums

Asking in March

Motion to change article 3A to new statement of Faith

Move whole article to Bylaws
GB takes to GC for vote
Webinar to get info out before vote at GC
Congregations to get info and then provide feedback in spring
Addendums include links to music, poetry, Troy
GB will see it Q3

Meeting with MNC Chair: (Elisa Vega-Burns)

Robert Griffin excused himself and left the room at 2:30 pm
The MNC reported on the candidate invitation process, the criteria and the assessment process.
Some milestones
 31 January 2016 – announce candidates
 5 July 2016 – elect new moderator
 There are several other milestones along the way
 Way GB can assist - Pray, trust process, support process, assist with execution of the comms plan, adequately prepare for the GC election
 Final candidates will be notified in December 2015
The GB thanked Elisa for her presentation and the work of the committee.

Committee Assignments for 2015-2016 and Election of Officers

Vice Chair – Sarah Jane
Treasurer – Carol
Secretary – Onetta

Motion made by Kareem to accept slate of officer candidates.
Seconded by Clinton
Ayes – unanimous

Motion made by Carol to thank the outgoing officers.
Seconded by Robert
Ayes – unanimous

Committees

Finance – Chair, Carol
 Members – Gail, Kareem, Marsha, Barb

Development – Chair, Robert

Members – Clinton, Emily

Governance – Chair, Onetta

Members – Clinton, SJ

Strategic Plan – Chair, Gail

Members – Raquel, Kareem

Audit – Chair, Raquel

Members – Robert, Marvin Bagwell

Moderator Transition – Chair, Kareem

Member – Carol

Church Support Team – led by Barb to be formed. Volunteers will be sought who are recommended by staff and approved by the Finance Committee. By the September meeting, will have a list of churches from Barb.

The GB entered executive session, on exiting executive session there were no resolutions to record and the meeting was closed.