



GOVERNING BOARD MEETING Notes

23 April 2014 – 4:00 – 5:30 p.m. EDT; 20:00 - 21:30 GMT/UTC

Adobe Connect: <http://connectpro65389412.adobeconnect.com/gbmonthlymeeting/>

For Audio Connection, the call-in numbers are:

Canada 888-444-4129; UK 08081689722; US 866-266-3378;

ID is 310-360-8640, Password is 90069

UFMCC FIVE-YEAR STRATEGIC PLAN (2014-2018) Breakthrough Objectives:

- 1. Global Growth:** Become a growing multi-cultural, international, spiritual community.
- 2. Justice:** Boldly claim our prophetic role as a justice movement for the 21st century.
- 3. Congregations and Ministries:** Strengthen our congregations and ministries.
- 4. People:** Cultivate, nurture, and deploy lay and clergy leaders that are equipped and empowered to carry out our global mission.
- 5. Finances:** Build a culture of generosity to achieve our vision and mission.

ATTENDEES

Rev Elder Nancy Wilson, Moderator; Rev. Clinton Crawshaw, Vice Chair; Sarah-Jane Ramage, Secretary; Gail Rissler, Treasurer; Raquel Benítez-Rojas, Rev. Onetta Brooks, Rev. Dr. Robert Griffin; Kareem Murphy, Rev. Dr. Carol Trissell, Barbara Crabtree, Director of Operations; Linda Brenner-Beckstead, Staff Support.

APOLOGIES

Rev. Clinton Crawshaw, Vice Chair (absent due to illness); Gail Rissler, Treasurer (job/travel conflict)



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AGENDA

4:00 Welcome and Opening Prayer Nancy

4:15 Consent Agenda

- Minutes: February 2015 SJ
- Minutes: Online Voting
- Minutes: 5-7 March 2015

- Director of Operation’s Financial Reports Barb
 - February and March P & L, Balance Sheet, Budget Summary

- Moderator’s April Work Plan Report Nancy

Onetta: Move to accept financial reports and Moderator April Report.

Passes.

- Housing Allowance Barb

The following resolution was duly adopted by the Governing Board of the Universal Fellowship of Metropolitan Community Churches at the meeting held 18 December 2014, a quorum being present: Whereas, Section 107 of the Internal Revenue Code permits a minister of the gospel to exclude from gross income (in computing federal income taxes) a church-designated allowance paid to him or her as part of his or her compensation to the extent used for actual expenses in owning or renting a home; and

Whereas, the following list of personnel are compensated by the Universal Fellowship of Metropolitan Community Churches exclusively for services as ministers of the gospel and the Universal Fellowship of Metropolitan Community Churches; and
Whereas, the Universal Fellowship of Metropolitan Community Churches does not provide parsonages to the following ministers; therefore it is hereby

Resolved, that the total compensation paid in 2015 to the following ministers shall include housing allowances as indicated pursuant to section 107 of the Internal Revenue Code; and it is further

Resolved that the designation of the following housing allowances shall apply to the calendar year 2015 and all future years unless otherwise provided.

- *Motion to Approve a Housing Allowance for Rev. Lisa Heilig for \$14,000 for Calendar Year 2015:*
- GOVERNING BOARD MOTION: Motion to approve a housing allowance, pursuant to Section 107 of the U.S. Internal Revenue Code, for *Rev. Lisa Heilig for \$14,000 for Calendar Year 2015.*

Kareem: Move. Robert: Second.

Passes



4:20 Discussion Agenda

- **Finance Committee and Budget Proposal (15)** **Gail/Barb**

Barb: Working on retirement question.
 Carol: The investment implementation is still waiting on pension liability.

- **Moderator's Corner (10)** **Nancy**

Nancy: Janine is now in the office and working for Barb and Tony. Pressley is working for Tony from Tampa and Lisa is part-time.

Jason has resigned and will stay until the end of May during transition. We are working on job descriptions.

And working on job description for new Development Director.

We are happy about OCLH [staff restructure].

Council of Elders: Now have a Vision Statement, which they did not have before. They also have goals.

- **August Face-to-Face Agenda (10)** **Nancy/Clinton**

Nancy: These are basis on which we organize our time.

I think we need to give good amount of time with Development Director.

Add
General Conference update

Formal discussion on Assessment system and practice

GB Covenant

Discussion: Give-Get

HR

- **Development Committee (5)** **Robert**

Robert: Nancy, you sent a detailed document of what is happening. Waiting for information from Gil.

Nancy: Gil is helping us on Case Statement for Development Director. He sent update on job description.

- **Give - Get (10)** **Carol**

Carol: I've heard from four GB. We stand at \$14,000 increase. More are still considering. This is a work in progress. Robert asked excellent points. We can discuss it in face-to-face about next year.

Does it include Moderator's Circle? The other one was whether we set full amount of give or get. We can discuss it at face-to-face. I appreciate everyone jumping on to respond.

Nancy: Keep prayers for meetings I'll have with donors in next six weeks or so.



Governance (5)

Onetta

Virtual General Conference: We'll have quorum for both the Clergy House and Lay House delegates. Official numbers after election is done.

GC 2016 Agendas in Google Drive. The Business Team will meet in May. Business Team: Sarah-Jane Ramage, Rev. Onetta Brooks (Governance Chair), Rev. Vickey Gibbs, Mike Haase, Barb Crabtree, Linda BB, and Moderator Rev. Dr. Nancy Wilson

GBNC: Mark Kornmann has been appointed chair. He will meet with Rev. Cathy Alexander in May. We just need to work out announcement. I have bio and picture and have passed it onto Carol. Probably include all three since it's been a while since it's been announced.

Discussion regarding HR manual and various aspects of GB role in HR matters for denomination including guidance given to local churches as employers. This was noted and agreed to be considered at a future meeting as perception is also important.

A question arose in the Webinar which was discussed. When GB approves slate of appointees, that is trying to emphasize process and not individuals. Question was asked, why affirming them if already appointed? From GB perception, define what that means and our role. Even Elder Appointees, it was majority vote not unanimous to approve the process of appointment.

Email voting protocol: What we learned over Easter holiday, we were trying to get a number of motions passed. Push over Holy Week, and ways some of members were being helpful to move motions along. In busy times, if you are not available, or need a time out, put a time or urgency on vote to have sense of order.

• **Communications (10)**

Carol

Carol: I was on leave but continued to track FB. I thought priority was Special General Conference. Worked with Onetta and Chris to clean up web page.

Carol: Next priority is Mark Kornmann

Carol: General Conference, joining Linked-in, are part of priorities.

Review Action Items/Meeting Evaluation

Nancy

Closing Prayer (Robert)

4:54 MNC (Robert recused)

Onetta: There was a transition item about housing. The team needs confirmation from GB where the new moderator expected to live, or hours projected to be in US, and would need US work visa. That section of questions would be helpful by first part of June.

Carol: We



[Moderator Transition



Team] have not met. Nancy, you just appointed final members of Moderator Transition Team?

Carol: Kareem said he would get back to me so we can meet. Some of this will come back to GB.

Onetta: Clarification: Only ineligible persons for Moderator search process for GC2016 are the recently appointed 2015 Elder and the GB/MNC liaison. All retired and current Council of Elders members are eligible to apply if nominated and extended an invitation to apply by the MNC.

Meeting ended: 5:01 p.m. EDT



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