

Universal Fellowship of Metropolitan Community Churches
Profit & Loss Budget vs. Actual
January through November 2014

					TOTAL			
	Nov 14	Budget	\$ Over Budget	% of Budget	Jan - Nov 14	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense								
Income								
4000 - General Income								
4015 - BOP Contract Services	0.00	2,750.00	-2,750.00	0.0%	27,500.00	30,250.00	-2,750.00	90.91%
4016 - BOP Other Income	0.00	83.33	-83.33	0.0%	1,341.26	916.67	424.59	146.32%
Total 4000 - General Income	0.00	2,833.33	-2,833.33	0.0%	28,841.26	31,166.67	-2,325.41	92.54%
4050 - Resource Sales	0.00	83.33	-83.33	0.0%	90.00	916.67	-826.67	9.82%
4100 - Assessments from Churches								
4110 - Assessment Current US	80,412.04	64,000.00	16,412.04	125.64%	747,012.12	734,500.00	12,512.12	101.7%
4111 - Emerging Ministries Assessments	0.00	41.67	-41.67	0.0%	517.49	458.33	59.16	112.91%
4113 - Global Assessments								
41130 - Australia	1,506.28	2,250.00	-743.72	66.95%	21,416.68	24,750.00	-3,333.32	86.53%
41131 - Canada	4,348.05	4,916.67	-568.62	88.44%	53,957.33	54,083.33	-126.00	99.77%
41132 - Europe	1,095.22	1,750.00	-654.78	62.58%	20,530.60	19,250.00	1,280.60	106.65%
41134 - Africa	208.33	250.00	-41.67	83.33%	2,528.31	2,750.00	-221.69	91.94%
Total 4113 - Global Assessments	7,157.88	9,166.67	-2,008.79	78.09%	98,432.92	100,833.33	-2,400.41	97.62%
4115 - Assessments-Previous Months US	41,942.05	31,500.00	10,442.05	133.15%	409,773.45	369,400.00	40,373.45	110.93%
4120 - Assessment Negotiated	200.00				32,741.25			
Total 4100 - Assessments from Churches	129,711.97	104,708.34	25,003.63	123.88%	1,288,477.23	1,205,191.66	83,285.57	106.91%
4500 - CONGREGATIONS & MINISTRIES								
4530 - Interim Ministry Training	0.00	0.00	0.00	0.0%	2,325.00	2,000.00	325.00	116.25%
4617 - Network Leaders Training	300.00				2,650.00			
4786 - Church Summits	170.00	0.00	170.00	100.0%	2,511.40	1,800.00	711.40	139.52%
Total 4500 - CONGREGATIONS & MINISTRIES	470.00	0.00	470.00	100.0%	7,486.40	3,800.00	3,686.40	197.01%
4600 - PEOPLE - Leadership Dev. Income								
4230 - Ibero America Institute	0.00				4,370.62			
4516 - Creating A Life That Matters	716.00	3,333.33	-2,617.33	21.48%	17,995.65	36,666.67	-18,671.02	49.08%
4570 - People of African Descent	0.00	0.00	0.00	0.0%	21,907.30	35,000.00	-13,092.70	62.59%
4601 - Clergy Development								
460101 - Interim Ministry Training	0.00	0.00	0.00	0.0%	0.00	0.00	0.00	0.0%
4601 - Clergy Development - Other	0.00	1,208.33	-1,208.33	0.0%	6,111.99	13,291.67	-7,179.68	45.98%
Total 4601 - Clergy Development	0.00	1,208.33	-1,208.33	0.0%	6,111.99	13,291.67	-7,179.68	45.98%

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4603 - OFLD Scholarship Fund	366.82				2,861.82			
4605 - Clergy Fees	17,849.17	40,000.00	-22,150.83	44.62%	30,232.67	43,000.00	-12,767.33	70.31%
4606 - Ordination Interviews	0.00	166.67	-166.67	0.0%	1,028.10	1,833.33	-805.23	56.08%
4610 - RevM/Retreat	0.00	1,333.33	-1,333.33	0.0%	8,729.18	14,666.67	-5,937.49	59.52%
4614 - Laity Empowered/LEAD	0.00	0.00	0.00	0.0%	6,165.23	7,200.00	-1,034.77	85.63%
4615 - Leadership Mentoring Retreat								
461501 - Young Adult LMR	0.00				272.68			
461502 - Young Adult Gathering	0.00				1,615.70			
4615 - Leadership Mentoring Retreat - Other	0.00	3,000.00	-3,000.00	0.0%	2,748.57	10,000.00	-7,251.43	27.49%
Total 4615 - Leadership Mentoring Retreat	0.00	3,000.00	-3,000.00	0.0%	4,636.95	10,000.00	-5,363.05	46.37%
4620 - Online Classes	703.16	3,500.00	-2,796.84	20.09%	8,507.69	26,500.00	-17,992.31	32.1%
Total 4600 - PEOPLE - Leadership Dev. Income	19,635.15	52,541.66	-32,906.51	37.37%	112,547.20	188,158.34	-75,611.14	59.82%
4700 - FINANCES- Development								
4020 - Gifts & Donations								
4021 - Individual Gifts	0.00				48.25			
4029 - Church & Organizational Gifts	0.00				0.95			
4020 - Gifts & Donations - Other	5.00				397.70			
Total 4020 - Gifts & Donations	5.00				446.90			
4040 - Designated Gifts								
4041 - Disaster Relief								
40413 - Disaster Relief - Philippines	0.00				319.00			
4041 - Disaster Relief - Other	0.00				136.00			
Total 4041 - Disaster Relief	0.00				455.00			
4048 - Mother of Peace Inc	0.00				0.00			
Total 4040 - Designated Gifts	0.00				455.00			
4200 - Auth. Emerging Ministries								
4250 - Global Ministry Dev. Fund	0.00	833.33	-833.33	0.0%	100.00	9,166.67	-9,066.67	1.09%
4761 - Eastern Europe	0.00	208.33	-208.33	0.0%	0.00	2,291.67	-2,291.67	0.0%
4769 - Africa								
476901 - Africa Income	0.00	250.00	-250.00	0.0%	3,536.62	2,750.00	786.62	128.6%
Total 4769 - Africa	0.00	250.00	-250.00	0.0%	3,536.62	2,750.00	786.62	128.6%

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4772 - Ibero America Development								
477202 - Ibero America - Guadalajara	0.00				1,953.00			
477204 - Ibero America - Monterrey	367.00				1,827.00			
477205 - Ibero America - Brazil	400.00				1,882.70			
477206 - Ibero America - Santo Domingo	0.00				1,329.00			
477207 - Ibero America - Cuba	0.00				1,800.00			
477208 - Dominican Republic	750.00				3,020.51			
4772 - Ibero America Development - Other	400.00	833.33	-433.33	48.0%	2,400.50	9,166.67	-6,766.17	26.19%
Total 4772 - Ibero America Development	1,917.00	833.33	1,083.67	230.04%	14,212.71	9,166.67	5,046.04	155.05%
4773 - Asia Development								
477301 - API Income	142.75				1,314.40			
477302 - API - GIF	0.00				101.83			
4773 - Asia Development - Other	0.00	1,000.00	-1,000.00	0.0%	0.00	11,000.00	-11,000.00	0.0%
Total 4773 - Asia Development	142.75	1,000.00	-857.25	14.28%	1,416.23	11,000.00	-9,583.77	12.88%
4782 - New England Campus Ministries	0.00				100.00			
4940 - Progressive Christian Reflection	0.00				1,161.31			
Total 4200 - Auth. Emerging Ministries	2,059.75	3,124.99	-1,065.24	65.91%	20,526.87	34,375.01	-13,848.14	59.72%
4706 - Moderator's Circle								
470601 - Mod Circle Key Donor	0.00	19,000.00	-19,000.00	0.0%	26,000.00	151,000.00	-125,000.00	17.22%
4706 - Moderator's Circle - Other	13,187.41	22,200.00	-9,012.59	59.4%	171,037.46	213,000.00	-41,962.54	80.3%
Total 4706 - Moderator's Circle	13,187.41	41,200.00	-28,012.59	32.01%	197,037.46	364,000.00	-166,962.54	54.13%
4735 - Global Social Justice								
473501 - Global Justice Income	0.00				462.00			
Total 4735 - Global Social Justice	0.00				462.00			
4760 - Easter Appeal	0.00	0.00	0.00	0.0%	11,564.98	20,000.00	-8,435.02	57.83%
4765 - Year End Appeal								
476501 - Mid Year Appeal	0.00				447.30			
4765 - Year End Appeal - Other	1,380.70	0.00	1,380.70	100.0%	4,274.20	0.00	4,274.20	100.0%
Total 4765 - Year End Appeal	1,380.70	0.00	1,380.70	100.0%	4,721.50	0.00	4,721.50	100.0%
4775 - Fellowship Appeal	3,519.61	10,000.00	-6,480.39	35.2%	6,941.45	15,000.00	-8,058.55	46.28%

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4790 - Ecumenical	0.00				200.00			
4792 - Theologies Team/State. of Faith	0.00				15,200.00			
4796 - GIF - Leadership Training	0.00	166.67	-166.67	0.0%	0.00	1,833.33	-1,833.33	0.0%
4950 - Grants Received								
49509 - Carpenter Grant Wellness 2013	0.00	0.00	0.00	0.0%	16,741.73	20,000.00	-3,258.27	83.71%
49510 - Carpenter Grant 2014	0.00	11,458.33	-11,458.33	0.0%	6,957.07	63,541.65	-56,584.58	10.95%
Total 4950 - Grants Received	<u>0.00</u>	<u>11,458.33</u>	<u>-11,458.33</u>	<u>0.0%</u>	<u>23,698.80</u>	<u>83,541.65</u>	<u>-59,842.85</u>	<u>28.37%</u>
Total 4700 - FINANCES- Development	20,152.47	65,949.99	-45,797.52	30.56%	281,254.96	518,749.99	-237,495.03	54.22%
8181 - GIF - Unrestricted - Income	<u>851.62</u>	<u>2,083.33</u>	<u>-1,231.71</u>	<u>40.88%</u>	<u>13,178.46</u>	<u>22,916.67</u>	<u>-9,738.21</u>	<u>57.51%</u>
Total Income	170,821.21	228,199.98	-57,378.77	74.86%	1,731,875.51	1,970,900.00	-239,024.49	87.87%

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Expense								
5000 - Payroll Expenses								
5001 - Payroll Expenses	101,905.53	105,000.00	-3,094.47	97.05%	1,067,545.39	1,114,000.00	-46,454.61	95.83%
5050 - Benefits	10,448.00	10,916.67	-468.67	95.71%	109,803.87	120,083.33	-10,279.46	91.44%
5065 - Insurance - Medical	339.92	333.33	6.59	101.98%	7,603.58	3,666.67	3,936.91	207.37%
Total 5000 - Payroll Expenses	<u>112,693.45</u>	<u>116,250.00</u>	<u>-3,556.55</u>	<u>96.94%</u>	<u>1,184,952.84</u>	<u>1,237,750.00</u>	<u>-52,797.16</u>	<u>95.73%</u>
5070 - Stipends	5,986.40	5,683.33	303.07	105.33%	65,508.68	62,516.67	2,992.01	104.79%
5100 - Accrued PTO	1,212.56				15,084.89			
6000 - Moderator Expenses								
6001 - Retirement	4,166.66	4,166.67	-0.01	100.0%	45,833.26	45,833.33	-0.07	100.0%
7430 - Moderator Emeritus Mtg	0.00	619.17	-619.17	0.0%	1,383.82	6,810.83	-5,427.01	20.32%
Total 6000 - Moderator Expenses	<u>4,166.66</u>	<u>4,785.84</u>	<u>-619.18</u>	<u>87.06%</u>	<u>47,217.08</u>	<u>52,644.16</u>	<u>-5,427.08</u>	<u>89.69%</u>
6200 - Governance/Legal								
6202 - External Audit/Annual Report	0.00	0.00	0.00	0.0%	16,681.39	25,000.00	-8,318.61	66.73%
6204 - Judiciary	0.00	416.67	-416.67	0.0%	300.00	4,583.33	-4,283.33	6.55%
6206 - Governance	530.40	333.33	197.07	159.12%	4,171.89	3,666.67	505.22	113.78%
6208 - Legal	423.00	416.67	6.33	101.52%	2,517.00	4,583.33	-2,066.33	54.92%
Total 6200 - Governance/Legal	<u>953.40</u>	<u>1,166.67</u>	<u>-213.27</u>	<u>81.72%</u>	<u>23,670.28</u>	<u>37,833.33</u>	<u>-14,163.05</u>	<u>62.57%</u>
6220 - PEOPLE								
5521 - Carpenter Grant Wellness 2013	103.57	0.00	103.57	100.0%	20,864.10	20,000.00	864.10	104.32%
5522 - Carpenter Grant Online 2014	649.99	11,458.33	-10,808.34	5.67%	7,667.79	63,541.65	-55,873.86	12.07%
6223 - Seminary Relationships	41.47	216.67	-175.20	19.14%	1,186.14	2,383.33	-1,197.19	49.77%
6225 - Seminary Scholarships	0.00	83.33	-83.33	0.0%	130.29	916.67	-786.38	14.21%
6226 - Ordination Interviews	0.00	83.33	-83.33	0.0%	225.00	916.67	-691.67	24.55%
6230 - Clergy Training Pilot Project	-638.00	2,083.33	-2,721.33	-30.62%	12,445.34	22,916.67	-10,471.33	54.31%
6231 - OFLD Scholarships	0.00				1,349.26			
6700 - Conferences, Training								
6222 - REVM Events								
62224 - Europe	0.00	0.00	0.00	0.0%	2,878.45	5,000.00	-2,121.55	57.57%
62225 - Latin America & Spanish Carib.	2,067.69	0.00	2,067.69	100.0%	7,932.32	8,000.00	-67.68	99.15%
62226 - United States & Canada	0.00	0.00	0.00	0.0%	7,780.20	8,000.00	-219.80	97.25%
Total 6222 - REVM Events	<u>2,067.69</u>	<u>0.00</u>	<u>2,067.69</u>	<u>100.0%</u>	<u>18,590.97</u>	<u>21,000.00</u>	<u>-2,409.03</u>	<u>88.53%</u>

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6714 · Clergy Development	-1,298.27	1,208.33	-2,506.60	-107.44%	1,691.43	13,291.67	-11,600.24	12.73%
6716 · Creating A Life That Matters	1,343.08	2,125.00	-781.92	63.2%	17,558.20	14,875.00	2,683.20	118.04%
6740 · Garner Institute	0.00				421.71			
6744 · Laity Empowered/LEAD	209.10	891.67	-682.57	23.45%	2,549.52	9,808.33	-7,258.81	25.99%
6745 · Leadership Mentoring Retreat								
6720 · Young Adult Mentoring Retreat	0.00	0.00	0.00	0.0%	3,496.25	4,000.00	-503.75	87.41%
672001 · Young Adult Gathering	0.00				1,329.87			
6745 · Leadership Mentoring Retreat - Other	0.00	0.00	0.00	0.0%	8,775.01	6,000.00	2,775.01	146.25%
Total 6745 · Leadership Mentoring Retreat	0.00	0.00	0.00	0.0%	13,601.13	10,000.00	3,601.13	136.01%
6770 · People of African Descent	0.00	0.00	0.00	0.0%	18,828.38	35,000.00	-16,171.62	53.8%
6784 · Online Meetings & Training	55.00	65.00	-10.00	84.62%	571.31	715.00	-143.69	79.9%
6790 · Women in Ministry	0.00				508.12			
Total 6700 · Conferences, Training	2,376.60	4,290.00	-1,913.40	55.4%	74,320.77	104,690.00	-30,369.23	70.99%
6835 · Clergy Development	0.00				127.86			
6917 · Moderator Nominating Committee	0.00	833.33	-833.33	0.0%	2,274.27	9,166.67	-6,892.40	24.81%
Total 6220 · PEOPLE	2,533.63	19,048.32	-16,514.69	13.3%	120,590.82	224,531.66	-103,940.84	53.71%
6550 · General Conference	1,479.79				11,442.59			
6717 · Project Support								
6870 · Publications & Resources	664.63	187.50	477.13	354.47%	2,461.17	2,062.50	398.67	119.33%
7300 · Program Development	0.00				950.00			
Total 6717 · Project Support	664.63	187.50	477.13	354.47%	3,411.17	2,062.50	1,348.67	165.39%
6800 · GLOBAL GROWTH								
6012 · Marketing	0.00	416.67	-416.67	0.0%	2,215.02	4,583.33	-2,368.31	48.33%
6013 · Communications & Brand	3,000.00	5,833.33	-2,833.33	51.43%	52,785.20	64,166.67	-11,381.47	82.26%
6015 · P/R & Communication	133.25	166.67	-33.42	79.95%	1,995.40	1,833.33	162.07	108.84%
6810 · Global Ministry Development Exp	0.00	833.33	-833.33	0.0%	1,365.40	9,166.67	-7,801.27	14.9%
6837 · Diversity	0.00				500.00			
6861 · Eastern Europe Development	282.84	208.33	74.51	135.77%	1,416.12	2,291.67	-875.55	61.79%
6862 · Ibero America Development								
686201 · Ibero America - ICM Guadalajara	0.00				1,055.40			
686202 · Ibero America - Monterrey	253.00				1,713.00			
686205 · Ibero America - Brazil	0.00				1,297.76			

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686206 · Ibero America - Santo Domingo	750.00				2,079.00			
686207 · Ibero America - Cuba	0.00				900.00			
686208 · Dominican Republic	0.00				2,268.00			
6862 · Ibero America Development - Other	1,782.87	1,250.00	532.87	142.63%	7,233.31	13,750.00	-6,516.69	52.61%
Total 6862 · Ibero America Development	2,785.87	1,250.00	1,535.87	222.87%	16,546.47	13,750.00	2,796.47	120.34%
6894 · Transgender Resource Team	0.00	41.67	-41.67	0.0%	50.00	458.33	-408.33	10.91%
6897 · Africa Development	0.00	250.00	-250.00	0.0%	4,179.53	2,750.00	1,429.53	151.98%
6898 · Asia Development	-2,922.99	1,000.00	-3,922.99	-292.3%	1,582.97	11,000.00	-9,417.03	14.39%
6899 · Theology Team/State. of Faith	0.00				18,574.72			
Total 6800 · GLOBAL GROWTH	3,278.97	10,000.00	-6,721.03	32.79%	101,210.83	110,000.00	-8,789.17	92.01%
6820 · CONGREGATIONS & MINISTRIES EXP								
6600 · Network Gatherings	-159.00				-1,100.08			
6730 · Interim Pastoral Training	0.00				960.27			
6822 · Interventions	0.00	1,000.00	-1,000.00	0.0%	297.88	4,500.00	-4,202.12	6.62%
6925 · Network Leaders Meeting	0.00	0.00	0.00	0.0%	20,347.61	25,000.00	-4,652.39	81.39%
6962 · Church Summit	3,154.73				3,590.45			
Total 6820 · CONGREGATIONS & MINISTRIES EXP	2,995.73	1,000.00	1,995.73	299.57%	24,096.13	29,500.00	-5,403.87	81.68%
6860 · JUSTICE								
6850 · Ecumenical/ Interfaith	0.00	166.67	-166.67	0.0%	1,768.43	1,833.33	-64.90	96.46%
6859 · Easter Appeal	0.00	0.00	0.00	0.0%	11,564.98	20,000.00	-8,435.02	57.83%
6885 · Global Justice Support	0.00				656.65			
6860 · JUSTICE - Other	876.20	83.33	792.87	1,051.48%	876.20	916.67	-40.47	95.59%
Total 6860 · JUSTICE	876.20	250.00	626.20	350.48%	14,866.26	22,750.00	-7,883.74	65.35%
6880 · Authorized Emerging Ministries								
6881 · Progressive Christian Reflectio	0.00				1,045.18			
6882 · New England Campus Ministries	0.00				155.21			
Total 6880 · Authorized Emerging Ministries	0.00				1,200.39			
6900 · Travel Exp								
6910 · Governing Board Meetings	0.00	0.00	0.00	0.0%	17,687.35	20,000.00	-2,312.65	88.44%
6915 · Governing Board Travel	0.00	250.00	-250.00	0.0%	0.00	2,750.00	-2,750.00	0.0%
6920 · Senior Leadership Meetings	3,060.20	2,000.00	1,060.20	153.01%	20,118.50	17,200.00	2,918.50	116.97%
6950 · Field Visits	0.00	250.00	-250.00	0.0%	0.00	2,750.00	-2,750.00	0.0%

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6970 - Large Church Pastors Meeting	0.00	1,500.00	-1,500.00	0.0%	3,671.21	5,000.00	-1,328.79	73.42%
6900 - Travel Exp - Other	2,225.18	5,043.32	-2,818.14	44.12%	88,038.73	55,476.68	32,562.05	158.7%
Total 6900 - Travel Exp	5,285.38	9,043.32	-3,757.94	58.45%	129,515.79	103,176.68	26,339.11	125.53%
7000 - Administration								
6030 - Web Site Development & Maint.	1,988.35	625.00	1,363.35	318.14%	14,168.50	6,875.00	7,293.50	206.09%
6050 - Connectivity-General	120.00	541.67	-421.67	22.15%	811.21	5,958.33	-5,147.12	13.62%
6071 - Payroll Processing & Benefits	4,455.98	2,400.00	2,055.98	185.67%	30,222.28	26,400.00	3,822.28	114.48%
7001 - Bad Debt/Write Off's	0.00				220.82			
7002 - Accounting entries corrections	0.00				200.00			
7005 - BOP Expenses	9.45	83.33	-73.88	11.34%	637.21	916.67	-279.46	69.51%
7025 - Elder/Asst. Rent	1,325.00	1,060.00	265.00	125.0%	13,315.00	11,660.00	1,655.00	114.19%
7030 - Sarasota Property Expenses	418.51	416.67	1.84	100.44%	5,375.99	4,583.33	792.66	117.29%
7040 - Storage Unit / Records	553.70	750.00	-196.30	73.83%	10,923.42	8,250.00	2,673.42	132.41%
7050 - Telephone	2,501.99	2,333.33	168.66	107.23%	25,933.81	25,666.67	267.14	101.04%
7060 - Packaging/Postage	368.79	416.67	-47.88	88.51%	4,126.58	4,583.33	-456.75	90.04%
7061 - Shipping, Freight & Delivery	0.00	208.33	-208.33	0.0%	583.40	2,291.67	-1,708.27	25.46%
7070 - Printing	0.00	208.33	-208.33	0.0%	2,297.76	2,291.67	6.09	100.27%
7180 - Office Supplies	888.55	833.33	55.22	106.63%	10,342.62	9,166.67	1,175.95	112.83%
7190 - Outside Contractors	0.00	625.00	-625.00	0.0%	600.00	6,875.00	-6,275.00	8.73%
7202 - Bank & Card Fees	322.73	541.67	-218.94	59.58%	3,273.90	5,958.33	-2,684.43	54.95%
7210 - Dues & Subscriptions	419.79	500.00	-80.21	83.96%	6,810.12	5,500.00	1,310.12	123.82%
7215 - Insurance	557.05	1,583.33	-1,026.28	35.18%	11,457.04	17,416.67	-5,959.63	65.78%
7225 - Equip Rental/ New Equipme	757.00	1,666.67	-909.67	45.42%	15,268.40	18,333.33	-3,064.93	83.28%
7230 - Benevolence	276.14	162.88	113.26	169.54%	2,650.24	1,837.12	813.12	144.26%
7231 - Awards & Recognition	0.00	0.00	0.00	0.0%	665.00	500.00	165.00	133.0%
7500 - Church Closure Expense	0.00	208.33	-208.33	0.0%	0.00	2,291.67	-2,291.67	0.0%
7000 - Administration - Other	0.00				77.84			
Total 7000 - Administration	14,963.03	15,164.54	-201.51	98.67%	159,961.14	167,355.46	-7,394.32	95.58%
8500 - INVESTMENT INITIATIVES								
8510 - GROWTH - NEW MINISTRIES								
8515 - New Ministries - Church Support								
85155 - CS - US & Canada	0.00	4,000.00	-4,000.00	0.0%	0.00	11,000.00	-11,000.00	0.0%
85165 - CS-Africa/Asia/Australia/Europe	0.00	5,000.00	-5,000.00	0.0%	1,595.92	5,000.00	-3,404.08	31.92%
Total 8515 - New Ministries - Church Support	0.00	9,000.00	-9,000.00	0.0%	1,595.92	16,000.00	-14,404.08	9.98%

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					TOTAL			
	Nov 14	Budget	\$ Over Budget	% of Budget	Jan - Nov 14	Budget	\$ Over Budget	% of Budget
8520 - New Ministries - Staffing								
85210 - Staffing - Global Church Start	2,300.00	2,333.33	-33.33	98.57%	17,250.00	18,666.64	-1,416.64	92.41%
85215 - Staffing - Admin Support	1,000.00	1,000.00	0.00	100.0%	7,500.00	8,000.00	-500.00	93.75%
85225 - Staffing - Asia	0.00	500.00	-500.00	0.0%	0.00	4,000.00	-4,000.00	0.0%
85235 - Staffing - US & Canada	2,300.00	2,333.33	-33.33	98.57%	17,250.00	18,666.64	-1,416.64	92.41%
85236 - Staffing - US & Canada-Hispanic	1,000.00	1,000.00	0.00	100.0%	8,000.00	8,000.00	0.00	100.0%
Total 8520 - New Ministries - Staffing	6,600.00	7,166.66	-566.66	92.09%	50,000.00	57,333.28	-7,333.28	87.21%
8530 - New Ministries-Recruit & Train								
85310 - RT - Global Church Start	0.00	0.00	0.00	0.0%	278.40	5,000.00	-4,721.60	5.57%
85315 - RT - Travel	0.00	555.56	-555.56	0.0%	2,153.65	4,444.48	-2,290.83	48.46%
85325 - RT-US & Canada Hispanic Network	0.00	300.00	-300.00	0.0%	2,378.94	4,725.00	-2,346.06	50.35%
85335 - RT-US & Canada Hispanic Travel	0.00	277.78	-277.78	0.0%	862.81	2,222.24	-1,359.43	38.83%
85336 - RT - US & Canada Travel	463.40	555.56	-92.16	83.41%	2,529.78	4,444.48	-1,914.70	56.92%
85355 - RT-Africa/Asia/Australia/Europe	0.00	666.67	-666.67	0.0%	1,488.05	5,333.36	-3,845.31	27.9%
85365 - RT - Iberoamerica	0.00	328.00	-328.00	0.0%	7,272.77	6,672.00	600.77	109.0%
Total 8530 - New Ministries-Recruit & Train	463.40	2,683.57	-2,220.17	17.27%	16,964.40	32,841.56	-15,877.16	51.66%
Total 8510 - GROWTH - NEW MINISTRIES	7,063.40	18,850.23	-11,786.83	37.47%	68,560.32	106,174.84	-37,614.52	64.57%
8600 - GROWTH - VIRTUAL MCC								
86010 - Virtual MCC Staff	0.00	1,500.00	-1,500.00	0.0%	0.00	15,000.00	-15,000.00	0.0%
86040 - Virtual MCC Program Development	0.00	181.82	-181.82	0.0%	0.00	1,818.20	-1,818.20	0.0%
Total 8600 - GROWTH - VIRTUAL MCC	0.00	1,681.82	-1,681.82	0.0%	0.00	16,818.20	-16,818.20	0.0%
8700 - CONG & MIN - TRAINING LEADERS	2,869.00	1,363.64	1,505.36	210.39%	5,003.23	13,636.40	-8,633.17	36.69%
8750 - PEOPLE - CLERGY WELL BEING	1,000.00	1,666.67	-666.67	60.0%	8,693.87	13,333.36	-4,639.49	65.2%
8800 - FINANCES - EXPAND CAPACITY	0.00	1,363.64	-1,363.64	0.0%	15,000.00	13,636.40	1,363.60	110.0%
8850 - FINANCES - DATABASE	0.00	1,363.64	-1,363.64	0.0%	0.00	13,636.40	-13,636.40	0.0%
Total 8500 - INVESTMENT INITIATIVES	10,932.40	26,289.64	-15,357.24	41.58%	97,257.42	177,235.60	-79,978.18	54.88%
Total Expense	168,022.23	208,869.16	-40,846.93	80.44%	1,999,986.31	2,227,356.06	-227,369.75	89.79%
Net Ordinary Income	2,798.98	19,330.82	-16,531.84	14.48%	-268,110.80	-256,456.06	-11,654.74	104.55%

Other Income/Expense

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					TOTAL			
	<u>Nov 14</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>	<u>Jan - Nov 14</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Other Income								
9020 - Gain/Loss from Currency Exchang	-4,184.59				-3,684.36			
9040 - UNREALIZED GAIN OR LOSS ON INVE	7,889.19				34,665.55			
Total Other Income	<u>3,704.60</u>				<u>30,981.19</u>			
Net Other Income	<u>3,704.60</u>				<u>30,981.19</u>			
Net Income	<u><u>6,503.58</u></u>	<u><u>19,330.82</u></u>	<u><u>-12,827.24</u></u>	<u><u>33.64%</u></u>	<u><u>-237,129.61</u></u>	<u><u>-256,456.06</u></u>	<u><u>19,326.45</u></u>	<u><u>92.46%</u></u>