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Date Received:

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DECISION OF THE JUDICIARY COMMITTEE

Case Number _____

Ministry Leader subject of Judiciary Process is _____

This Judiciary Committee appointed by (Judicial Officer's name) _____

Hearing held on (dates): _____

Section J. JUDICIARY COMMITTEE MEMBERS			
NAME			
MAILING ADDRESS			
CITY	STATE	POSTAL CODE	
NATION			
HOME PHONE	BUSINESS PHONE		
MOBILE PHONE	EMAIL ADDRESS		
MINISTRY POSITION (IF ANY)			
NAME			
MAILING ADDRESS			
CITY	STATE	POSTAL CODE	
NATION			
HOME PHONE	BUSINESS PHONE		
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NATION			
HOME PHONE	BUSINESS PHONE		
MOBILE PHONE	EMAIL ADDRESS		
MINISTRY POSITION (IF ANY)			

INSTRUCTIONS TO JUDICIARY COMMITTEE:

All questions during your deliberations should be referred to the Judicial Officer. You should remain in continuous deliberation until you have reached findings on all charges referred to you. Consider only information presented to you in documents and hearing testimony. Do not consider information you may have gained elsewhere. Please complete one findings sheet for each charge referred to you. Do not disclose your findings to any person other than the Judicial Officer. A unanimous decision is required for a finding of Sustained or Not Sustained on any charge. If your finding is anything but inconclusive, you should continue closed deliberations and complete a resolution recommendation for that charge. You may combine multiple charges in determining the recommendation or complete separate recommendations for each sustained or not sustained charge. You may consult with the Judicial Officer for assistance in determining the recommendations. Have each Judiciary Committee member sign each findings sheet and determination sheet upon completion. Return this form and all signed findings and determination sheets to the Judicial Officer who appointed you.

FINDINGS SHEET (Number ____ OF ____)

Findings regarding Charges:

Charge (#____) Statement of the Charge:

_____, which

violates _____ MCC Statement of Ethical Guidelines for Ministry Leaders; or

_____ MCC Sexual Harassment Policy

Judiciary Committee Findings:

We find as follows:

_____ This charge is SUSTAINED. (ALL members agree)

_____ This charge is NOT SUSTAINED. (All members agree)

_____ We were unable to reach a unanimous finding, therefore our finding on this charge is INCONCLUSIVE.

This is a true and accurate statement of our finding regarding this charge.

Signatures of Judiciary Committee Members:

_____(Chairperson)

Print name:

_____(Member)

Print name:

_____(Member)

Print name:

DETERMINATION OF RESOLUTION SHEET (Number ____ OF ____)

Findings regarding Charges:

We unanimously sustained the following charge(s):

We unanimously found that the following charge(s) was/were not sustained due to insufficient evidence:

We recommend by at least 2/3 vote the following resolution for this charge/these charges:

_____ **Reaffirmation of Fitness**– Affirms the ministry leader’s continued authorization for ministry without condition.

_____ **Conditional Affirmation of Fitness*** – A corrective action indicating the need for certain actions to be taken as part of a prescribed program of growth.

_____ **Censure** – A disciplinary action. Censure is an official statement of the denomination’s disapproval of a behavior as unbecoming an MCC ministry leader; the statement is issued by the Chair of the Judiciary Committee. Censure affirms the ministry leader’s continued authorization for ministry while expressing disapproval of the particular behavior.

_____ **Suspension*** – A disciplinary action. The concern about the ministry leader’s current fitness for ministry is sustained; authorization for ministry may be suspended for a definite period of time while a prescribed program of corrective action is undertaken.

_____ **Termination** – A disciplinary action. The ministry leader is determined to be unfit for ministry and authorization as an MCC ministry leader is terminated.

- a. If the ministry leader is a clergy person, the action of termination removes the ministry leader’s clergy credentials.
- b. If the ministry leader is a lay person, the action of termination removes the ministry leader from the position to which the ministry leader had been elected or appointed.

*These determinations will result in referral (by Judicial Officer) to Director, OFLD to develop a program of growth or corrective action by the Ministry Leader to be restored to fitness for ministry.

Affirmation of Resolution Determination

This is a true and accurate statement of our resolution regarding this/these charge(s).

Signatures of Judiciary Committee Members:

_____ (Chairperson)
Print name:

_____ (Member)
Print name:

_____ (Member)
Print name:

Instructions to Judiciary Committee Chairperson:

Immediately notify the Judicial Officer who appointed you of this determination using the fastest means possible and send this form and all materials connected to the Judiciary Process in the possession of your Committee Members to the Judicial Officer within three days of the conclusion of your process.