

**MEETING OF THE
GOVERNING BOARD OF
METROPOLITAN COMMUNITY CHURCHES**

25 April 2013 – 5:00 - 6:30 p.m. EST; 22:00 - 23:30 UTC

VISION GOALS FOR 2013:

- ❖ Build sustainability and capacity into all we do.
- ❖ Communicate to the world with passion and clarity that we are stronger together.
- ❖ Give priority to churches and new ministries that demonstrate signs of health and growth.
- ❖ Continue to build leadership development into all we do, particularly with Young Adults

OPEN QUESTIONS FOR 2013:

- ❖ What is our vision for funding ministry?
- ❖ How can our young adults help us to imagine and articulate a future for MCC? (Joel 2: 28 - "And that's just the beginning: After that— "I will pour out my Spirit on every kind of people: Your sons will prophesy, also your daughters. Your old men will dream, your young men will see visions. I'll even pour out my Spirit on the servants, men and women both...")
- ❖ What is needed to enhance our global ministry and structure?

ATTENDEES:

Rev. Elder Dr. Nancy Wilson, Moderator; Raquel Benítez, Vice Chair; Kareem Murphy, Secretary; Rev. Onetta Brooks; Rev. Tony Freeman; Rev. Dr. Robert Griffin; Bryan Parker; AND Barbara Crabtree, Director of Operations.

Absent: Rev. Dr. Candace Shultis and Liz Bisordi.

The meeting began at 5:01 pm (21:01 UTC)

- Rev. Nancy welcomed everyone to the meeting and gave an opening prayer.

A. Consent Agenda

- **Minutes of the March 2013 meeting**
- **Director of Operations financial reports**
 - **February: P & L, Balance Sheet, Budget Summary**
 - **March Reports: P & L, Balance Sheet, Budget Summary**
 - **Finance Report**
- **Moderator's Report**

GOVERNING BOARD MOTION 132404.1: Motion to approve the consent agenda made by Kareem, seconded by Bryan. MOTION PASSES UNANIMOUSLY.

B. General Conference Update (Nancy)

Nancy shared that the goal was to have 1,000 people registered and we will definitely meet that goal. We will probably get 1,250 in worship. There was more general discussion about the Governing Board Report to General Conference.

Tony said that we had a passive approach to presenting the Strategic Plan, the International Task Force (ITF) Report and the other reports. We need to be more proactive if expect

feedback to be an outcome. Nancy said that the only motion is about the Global Covenant and the review of the Statement of Faith but that perhaps people wanted more. We should communicate that a lot of change can happen within our current structure. She also said that we need to engage people more around the strategic plan Chat board and not only a webinar.

We will not let the document be amended on the floor. Want to hear from people. If we get them before, we can try and incorporate this and reflect it in a positive way. Convey that we may be tinkering words afterwards.

C. Strategic Planning Update – Next Steps (Kareem)

The only elements that are outstanding are the Priority Actions and only two groups have not completed that work. It needs to be completed by April 30th. Kareem will send an email out to the Governing Board and Senior Leadership Team reminding them to have this done.

D. Stay Turned Around Plan (Liz, Barb)

The “Stay Turned Around Plan Team” met today and things are going well. They should be able to issue more information shortly. In aggregate, we are doing well on tithe income. Cash income in United States is right on plan. However, the plan is soft in terms of the longer-term percentage of churches that fall into non-reporting. Tony, Nancy, and Marina are doing a major donor meeting and will be finalizing a plan there. Raquel is helping.

E. Major Gifts: Written Proposal and vote (Raquel and Committee)

The Team has been trying to meet and update the scope of the proposal. They will schedule another meeting shortly and present a recommendation at that time. They still seek input from the various gifting scenarios that were included in the March face-to-face meeting to identify the Governing Board’s preferences.

F. Governance / Moderator Nominating Committee (Onetta)

Onetta reviewed the draft charter and timeline for major deliverables for the Moderator Nominating Committee. There were a few questions seeking clarification on the timeline. Because this was a discussion around the charter and the timeline and not deliberation around scope and appointments, it was decided that Tony and Robert did not need to recuse themselves. They did not participate in the short discussion.

Charter Proposal

The Governing Board has empowered the Moderator Nominating Committee (MNC) to develop a best practice process to communicate, recruit and solicit qualified candidates for the global position of MCC Moderator. The MNC may use a professional outside executive search consultant and/or other necessary resources that are needed to perform their duties. The MNC will develop a communication plan and a budget request; the MNC may also request staff support. The Governing Board will appoint two persons to serve on an Ad Hoc Team to support the Moderator Nominating Committee during its process. In the case of a vacancy on the Moderator Nominating Committee, the Governing Board will appoint a new MNC member from among the members of the Ad Hoc Team. The MNC Ad Hoc Team will report and/or take direction

from the MNC/Chair and participate in the MNC processes and decision-making activities with voice but no vote until General Conference 2016. The Governing Board will provide a Governing Board member to serve as a consultant/liaison to ensure that the MNC has the MCC resources needed from the Governing Board over this period of performance. The Governing Board consultant/liaison may not participate in the process of reviewing applications or selecting candidates, and should not be informed of the names of any candidates for Moderator until such names are announced to General Conference 2016. The Governing Board consultant/liaison is not eligible for consideration as a candidate for the position of Moderator. The MNC will present their process to the Governing Board for approval no later than the March 2014 Governing Board meeting.

Timeline Proposal

By 30 March 2013

- *The Governing Board recruits and appoints three (3) members to the Moderator Nominating Committee for General Conference 2013*

By 15 April 2013

- *The Moderator Nominating Committee for General Conference 2013 announced*

By 25 May 2013

- *Governing Board creates and appoints MNC Ad Hoc Team to support and serve as possible alternate member of MNC in the event a member is unable to complete the term.*
- *Governing Board announces MNC Ad Hoc Team to General Conference.*

By 30 May 2013

- *Governing Board holds an initial meeting with MNC prior to General Conference 2013.*

By 1-5 July 2013

- *Governing Board introduces MNC members as well as members of the MNC Ad Hoc Team to General Conference 2013.*

By 15 February 2014

- *MNC meets and discerns what they have learned from General Conference 2013 and begins to discern the best practices and processes to proceed with identify/ recruiting/selecting potential candidates for Moderator. They will identify what/when MCC staff resources are needed, and/or what outside Executive Search consultation may be needed. They will draft an MCC MNC communication plan for this MNC process through General Conference 2016. The Governing Board will serve as a consultant. The Governing Board will provide budget for the MNC activities through CY2016.*
- *MNC initial talks with Council of Elders regarding future Moderator selection.*
- *Governing Board reviews, processes and briefs MNC on current budgetary, MCC Staff and/or future resources accessible to them to perform their appointed duties.*

By 30 March 2014

- *MNC briefs the Governing Board on processes at March meeting prior to release to GC*
- *Moderator Nominating Committee announces process for Moderator candidate selection to General Conference 2016.*

By 30 September –30 November 2015

- *Moderator Nominating Committee announces up to five (5) candidates to stand for election as MCC Moderator.*

By 30 January – 30 March 2016

- *Moderator candidates will be given access to current Moderator for scheduled individual and/or group for conversation to allow the Moderator to share current experiences of being the Moderator of MCC.*

XX June or July 2016

- *General Conference 2016 elects the Moderator of MCC from among the candidates to serve for a six-year term of office.*
- *MNC and Ad Hoc Team is thanked and disbanded at the close of General Conference 2016.*

GOVERNING BOARD MOTION 132404.2: Motion to approve the Charter and timeline for the Moderator Nominating Committee made by Kareem, seconded by Raquel. MOTION PASSES. Ayes were Kareem, Onetta, Bryan, Raquel, and Nancy. Abstentions were Robert and Tony.

G. Audit 2012 Motion to Accept (Audit Committee)

Audit committee report is out and will be distributed by Monday. It may have a set of recommended motions for procedures.

H. General Discussion

Nancy reported back on the discussion and outcomes of the joint working group of the Large Church Pastors and the Senior Leadership Team. They had extensive discussion about tithe payments and the rate. They encouraged us to make a strong case if we were going to seek approval to maintain the current tithe rate. There was discussion about more publicly sharing and tightening up the guidelines around how the denomination reaches agreements around tithes. One idea discussed was allowing churches to tithe at 10% and agree with them to reserve 2% for work they do for the denomination. There was agreement that there would be lively discussion before and during General Conference.

Nancy said that Liz introduced an idea for the Governing Board to appoint a commission to work with the Board on tithes and payments and how the denomination should implement our agreements on tithes.

There was general discussion about proposing that General Conference consider maintain the current tithe rate through the 2016 General Conference.

GOVERNING BOARD MOTION 132404.3: Motion to request the 2013 General Conference affirm a tithe rate of 12% for Calendar Year 2014, 2015 and 2016 (as presented in the draft General Conference Report) made by Onetta, seconded by Bryan. MOTION PASSES UNANIMOUSLY

I. Meeting Evaluation

Nancy reviewed the meeting's accomplishments. They included a review of the Governing Board's role and responsibilities for General Conference, motions on tithe rate, and others, review and adoption of a Moderator Nominating Committee charter and timeline, receiving an update on the Stay Turned Around Plan, communications and engagement strategy for the Strategic Plan and the ITF Report, and discussion of the Governing Board Report to General Conference.

Bryan closed the meeting in prayer at 5:55pm.

2013 GB Meeting Dates

- THUR 23 MAY 13 22:00 UTC; 5:00 PM EDT
- THUR 20 JUNE 13 22:00 UTC; 5:00 PM EDT (date change due to GC)
- SAT 29 JUNE 13 (first meeting for GC)
- JULY - General Conference - No July Call
- 31 JULY - 3 AUG 13 (Details To Be Determined; Overlap with SLT)

Standing Committees

Finance - Liz Bisordi, Chair; Marsha Warren, Rev. Onetta Brooks; Bryan Parker

Development - Rev. Elder Dr. Nancy Wilson, Lead; Rev. Tony Freeman,
Raquel Benítez - Rojas

Governance - Rev. Onetta Brooks, Chair; Bryan Parker

Strategic Planning - Rev. Dr. Candace Shultis, Chair; Kareem Murphy

Ad Hoc Committees

Audit - Rev. Dr. Robert Griffin; Rev. Dr. Candace Shultis; Marvin Bagwell

International Task Force - Rev. Dr. Robert Griffin, Chair; Raquel Benítez-Rojas, Rev. Elder Dr.
Nancy Wilson,

Linda Brenner-Beckstead, ITF Consultant to the GB

Communications - Rev. Dr. Robert Griffin, Chair; Bryan Parker, Kareem Murphy