

GOVERNING BOARD MEETING

December 11, 2012 – 5:00 to 6:30 PM EST

VISION GOALS FOR 2012:

- ❖ Build leadership development into all we do, particularly with young adults.
- ❖ Communicate to the world with passion and clarity who we are -- and that “we want to know you!”
- ❖ Give priority to churches that demonstrate signs of health and growth.

VISION GOALS FOR 2013:

- ❖ Build sustainability and capacity into all we do.
- ❖ Communicate to the world with passion and clarity that we are stronger together.
- ❖ Give priority to churches and new ministries that demonstrate signs of health and growth.
- ❖ Continue to build leadership development into all we do, particularly with Young Adults.

OPEN QUESTIONS FOR 2012:

- ❖ What is our vision for funding ministry?
- ❖ How can our young adults help us to imagine and articulate a future for MCC? (Joel 2: 28 - "And that's just the beginning: After that— "I will pour out my Spirit on every kind of people: Your sons will prophesy, also your daughters. Your old men will dream, your young men will see visions. I'll even pour out my Spirit on the servants, men and women both...)
- ❖ What is needed to enhance our global ministry and structure?

ATTENDEES:

Rev. Elder Dr. Nancy Wilson, Moderator; Raquel Benítez, Vice Chair; Kareem Murphy, Secretary; Liz Bisordi, Treasurer; Rev. Onetta Brooks, Rev. Tony Freeman, Rev. Dr. Robert Griffin, Bryan Parker, Rev. Dr. Candace Shultis, Barbara Crabtree, Director of Operations, Linda Beckstead, Staff Support.

The meeting began at 5:02 pm.

A. Welcome and Opening Prayer

Nancy gave the opening prayer.

B. Consent Agenda

- **Minutes of November 20, 2012 meeting (Kareem)**
- **Director of Operations financial reports (Barb)**
 - **October P & L**
 - **October 31 Balance Sheet**
 - **Budget Summary at October 31**

GOVERNING BOARD MOTION 121121.1: Motion to approve the consent agenda made by Onetta, seconded by Liz. MOTION PASSES UNANIMOUSLY

Nancy noted that most of her time has been focusing on the SLT, budget, Moderator’s Circle, wrapping those things up. She thanked the Governing Board for support and help. She offered a verbal report in lieu of a written monthly Moderator’s Report.

C. Budget – Final (Finance Team)

Liz said that the consensus within the Finance Committee is that we feel optimistic about this budget in a way we have not in the past. As you look at 2012, the sustainable items that we can sustain in 2013, and the tithe rate is coming down. There are a couple of permutations by the SLT. They put together a balanced view should we have additional questions about cash and repayment schedule. Onetta and Bryan echoed her sentiments.

Barb walked the Board through the budget goals, objectives, and totals. She noted the request from the previous Governing Board meeting to demonstrate what it would look like if we took \$90,000 out. She presented the scenarios. The different options there are reflected at the expense level. Staff recommended the option with the full budget. The alternative would be to use the \$35,000 (anticipated profit from General Conference), along with cutting some things out of budget, and applying them to the repayment of Operating Reserve Fund. Liz affirmed the staff recommendation, which did not include any additional repayment of the remaining operating reserve. Barb added that it would come from additional income. If we exceed the amount of tithes, that would be another source.

Kareem asked how this information and choice impacts the proposed new positions funded in the draft budget. Nancy noted that they were supposed to hire for Office of Church Life and Health and with Ken leaving, they would have like to have a person in place for that. In terms of looking at sustaining MCC, it's part of our Governing Board goals as well. In Office of Formation and Leadership Development and leadership, it is key to keeping the momentum there. We have some very part-time where we do not have enough support administratively. This is a new position, in addition, that it will be long-term. If we are prioritizing, want to add something in the long run.

Tony asked about how sustainable this approach is, should we face an unforeseen disaster. He noted the decrease in tithe rates even if it is temporarily offset by increases in the development work. Nancy said that this is why they put that new position for things that we need for sustainability. We pay a little more this year. Maybe by fourth quarter next year, we could achieve those goals.

Liz asked to hear from other Board members. Candace said she wanted to add staff, the global church, and that we need to invest to get income. She said she prefers Plan A. Nancy clarified the differences in the plans. Kareem said Option B. Robert said Option B. Tony said Option B. Onetta said Option A because it is a General Conference Year. Bryan said a modified A- anything from conference goes to repayment. Raquel said a modified Option A

Kareem said that in minutes in 2010, 2011, he was examining decisions that the Governing Board made, to not repay the fund as much as we could have. He said that he does not think that we have been disciplined in repaying that. The lack of discipline was why he supported Option B.

More conversation ensued. Tony and Nancy exchange analogies. Nancy asks if there is a place between Options A and B that would make everyone more comfortable. Liz asked if we could approve the 2013 budget with that one line item excluded since there will not be enough money until after General Conference. We could discuss the new position or use of funds at that time. Onetta said these should be post-General Conference conversations since we will have a new Governing Board by that time or a financial outcome report. Tony asked how would it look for the Governing Board to go to General Conference and be asked about a plan to repay the Operating Reserve and we look unsure in trying to answer. Kareem said that he supported Option B because a middle ground was not a good option. He said it would be good to move with a vote and it appeared there was majority support for a modified Option A.

Liz proposed that the Governing Board approve a budget without \$35,000, and then the Governing Board go back to revisit it. Onetta and Liz review how different this is. Nancy noted that this approach would not allow for a hire in July.

Liz proposed a motion to adopt Plan A, remain committed to finding a source for the \$35,000 target. She said she was concerned about avoiding the prudent business decision in the plan to repay.

Onetta offered a friendly amendment. In June, the reporting time for General Conference, include \$10,000 to reimburse the Operating Reserve at that minimum. If financial performance is at or above expectations, there would be an understood permission for a staff position.

Robert seconded Liz's motion.

GOVERNING BOARD MOTION 121121.2: Motion to approve the budget with Option/Plan A that sets a 2013 repayment of the Operating Reserve at \$35,000, made by Liz, seconded by Robert.

Discussion: Onetta offered a friendly amendment change the target to \$10,000. Amendment accepted by Liz.

(AMENDED) GOVERNING BOARD MOTION 121121.2: Motion to approve the budget with Option/Plan A that sets a 2013 repayment of the Operating Reserve at \$10,000, made by Liz, seconded by Robert.

AMENDED MOTION PASSES, Tony voted against.

There was additional discussion. Tony said that in our policy, it says our funds will be replaced in the fiscal year, but we are pushing off repayment for another year. He said he thought we were not in compliance with our own policy. Nancy responded that even \$35,000 wouldn't put us in compliance. Additional discussion ensued with Liz concluding that we need to revisit the policy. Nancy said that we would evaluate the repayment in the first quarter of 2013 and make it our highest priority. Several thank yous were expressed to the Governing Board and staff.

D. Feedback on Rev. Elder Mona West's Presentation (Nancy)

Nancy said we would evaluate the presentations after each one rather than waiting a month. Liz complimented the structure and the content. Kareem affirmed the format. Nancy said she would suggest Hector follow the same for the one in January.

E. Donor Property and Major Gifts (Raquel)

Raquel reminded everyone that they were asked to submit questions as part of the review process. There was general discussion about the status of the major donor program. Tony offered some advice about process and Raquel and Kareem explained that we are examining organizational capacity at the current stage. They invited more feedback from Tony.

F. Governance (Onetta)

- **Bylaws**
- **Moderator's Nominating Committee**

Onetta gave an update on the bylaw process. Currently, there are no proposals that would impact UFMCC bylaws. However, any change that would affect a local church matter would be the local church that reports to the Council of Elders. Nancy said that the Elders may be bringing some minor bylaw change language, but said they would be bringing those forward in a timely way.

At conclusion of bylaw discussion, Tony and Robert leave meeting.

Onetta reviewed the status of the Moderator's Nominating Committee. She said that there were 4 inquiries to date and there would be additional promotion. She will also talk to Carlos about segmenting off the files for this so that those who have recused themselves from the process will not have access to the documents. Onetta added that she wanted to make sure everyone has access to input, when all the applications come in, when we're ready to have interviews for candidates.

Linda asks question about posting minutes that might be read by those who recused themselves. Bryan answered that there is no conflict posting minutes. Onetta said that the minutes reflect that the two persons are gone. She added that we are just discussing process.

G. Review Action Items/Meeting Evaluation (Nancy)

(Tony and Robert return during the evaluation of the meeting.)

Nancy: We passed the budget. We will have review in April about repayment of the Operating Reserve Fund and staff position. We had feedback on Mona's presentation and format. We discussed a real estate/donation inquiry, information on governance and Moderator's Nominating Committee in particular.

The meeting adjourned at 6:20pm.

2013 GB Meeting Dates

- THUR 24 JAN 13 5:00 PM EST
- THUR 28 FEB 13 5:00 PM EST
- 7-9 MAR 13 (Details To Be Determined)
- THUR 25 APR 13 5:00 PM EDT
- THUR 23 MAY 13 5:00 PM EDT
- THUR 20 JUNE 13 5:00 PM EDT (date change due to GC)
- SAT 29 JUNE 13 (first meeting for GC)
- JULY – General Conference – No July Call
- 31 JULY – 3 AUG 13 (Details To Be Determined; Overlap with SLT)

Standing Committees

Finance - Liz Bisordi, Chair; Marsha Warren, Rev. Onetta Brooks; Bryan Parker

Development - Rev. Elder Dr. Nancy Wilson, Lead; Rev. Tony Freeman, Raquel Benítez - Rojas

Governance - Rev. Onetta Brooks, Chair; Bryan Parker

Strategic Planning - Rev. Dr. Candace Shultis, Chair; Kareem Murphy

Ad Hoc Committees

Audit - Rev. Dr. Robert Griffin; Rev. Dr. Candace Shultis; Marvin Bagwell

International Task Force - Rev. Dr. Robert Griffin, Chair; Raquel Benítez-Rojas, Rev. Elder Dr. Nancy Wilson, Linda Beckstead, ITF Consultant to the GB

Communications - Rev. Dr. Robert Griffin, Chair; Bryan Parker, Kareem Murphy